

TDGIG INVESTMENT (PRIVATE)

INVESTMENT CASE – TDGIG ZIMBABWE

LITHIUM

EXPLORATION - MINING - PROCESSING



US\$396 MILLION

**FOR JORC/SAMREC COMPLIANT PRELIMINARY
ECONOMIC ASSESSMENT, FEASIBILITY STUDY &
MINE DEVELOPMENT**

Submitted by: Todd Muguza - COO



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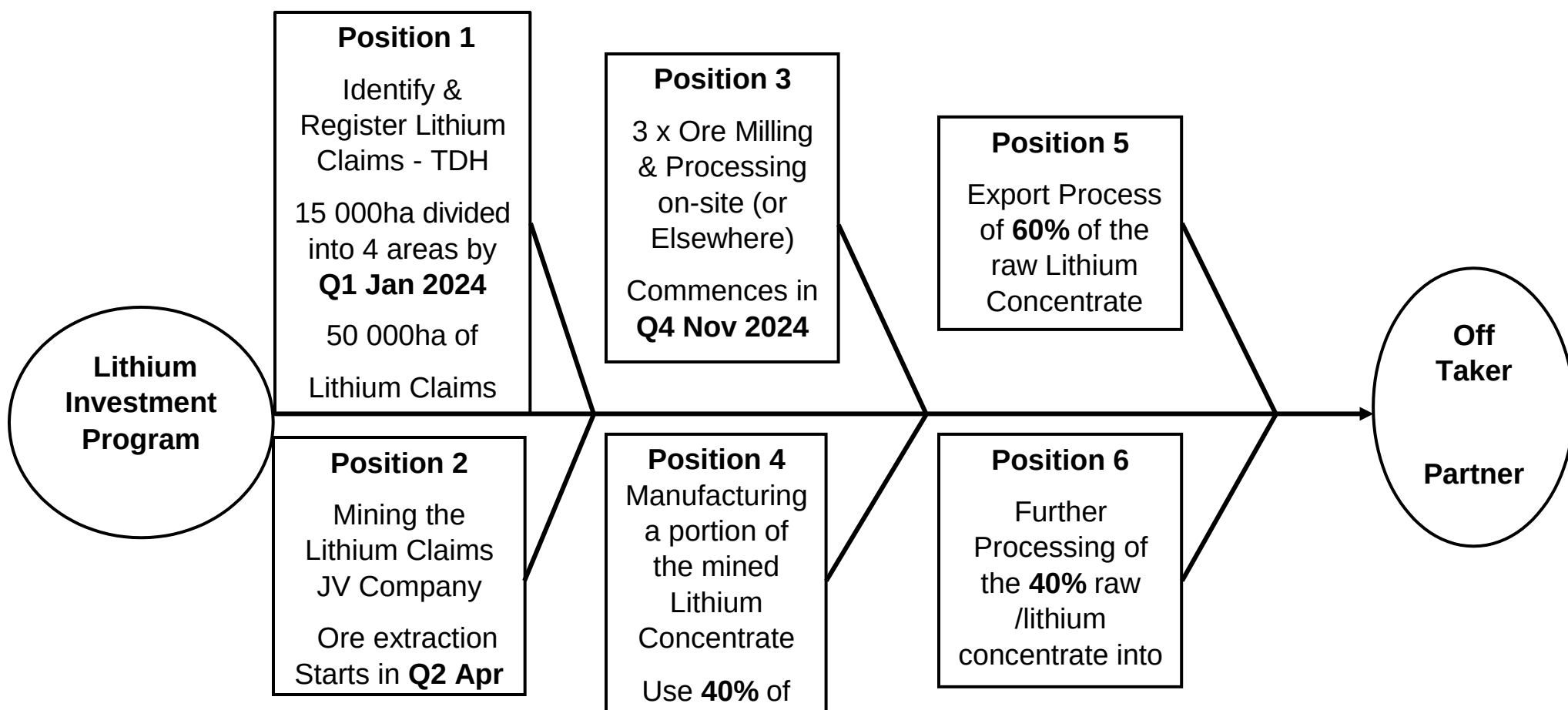
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LITHIUM VALUE CHAIN

The following Fishbone analysis, gives a summary of work in progress in the TDH Lithium investment program to the Off Take stage our prospective Partners.



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The attached letter below is from the Office of The President (OPC) of Zimbabwe, which categorically spells out the approval and support of His Excellency, The President of Zimbabwe for all projects that are in the Dr. Gideon Gono owned TD Holdings Group and this includes all mining projects.

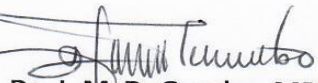


Figure 1 Letter of support from the Office of The President

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In light of these developments, you are at liberty to proceed to engage with all potential financiers and investors to ensure that no further delays encumber the implementation of the said projects.

Please accept the assurances of my highest consideration.



Dr. J. McD. Gumbo, MP

Minister for Presidential Affairs and Monitoring Implementation of Government Programmes

MINISTER OF STATE FOR PRESIDENTIAL
AFFAIRS AND MONITORING IMPLEMENTATION
OF GOVERNMENT PROGRAMMES

19 FEB 2021

TDGIG INVESTMENTS (PRIVATE) LIMITED

1.0 Executive Summary

- 1.1. TDGIG Investment (Private) Limited (the company) seeks to be Zimbabwe's largest start-up mining company, predominantly producing Lithium, gold and other Platinum Group Metals (PGM) with several diversified mine operations throughout the country, in addition to a strong portfolio of exploration and growth projects. Growing TDGIG Investment (Private) Limited's lithium does not only mean achieving our goal of 2 592 tons of Spodumene Concentrate 6% Li₂O in production per year by 2025, it also means pursuing growth in profitable production, earnings and returns to shareholders on a per share basis.
- 1.2. The company will grow the TDGIG Mineral Reserve base and lithium production on a per share basis through *quality exploration, discovery and development*, and deliver the existing lithium projects in Zimbabwe towards development and production to contribute towards the country's set target for the mining industry to *reach US\$12 billion by 2030*. We aim to develop a strong steady state pipeline of quality greenfields opportunities capable of delivering at least *two new resource definition project per year*. Establishment of TDGIG's exploration capability in Zimbabwe's key regions was identified to offer exceptional prospectivity and become the dominant explorer in those camps.
- 1.3. Significant Milestones in the lithium strategy have been set and achieved from 2021 to-date, which include discovery effort anchored on old mining activities for tantalite in the areas which also have lithium, as well as recent lithium artisanal mining activities from 2020 to date.
- 1.4. Recently released results by Li3 (Lithium Corp), a Canadian based lithium mining company, which owns the world-class Sabi Star Lithium mine which borders our Bepe West 5 Claims, identified a continuous mineralized zone within the Mutare Greenstone Belt.
- 1.5. Following positive proof-of-inferred resource at Bepe West 5, the Co-Chairpersons of TDGIG Investments (Private) Limited, Mr. Sueng Gab Choi and Dr. Gideon Gono, have mandated the Management team to come up with this Exploration, Mine Development and Growth Plan which is supported by a **US\$396 million dollar funding** for lithium, from which an initial **US\$11 million** is earmarked for exploration and resource definition on the existing lithium assets. The scope of work for lithium will commence at, Bepe West 5.
- 1.6. We aim to progress to Preliminary Economic Assessment report and Pre-feasibility maiden Mineral Resource in the last quarter of 2024. Maintain a robust pipeline of greenfields exploration projects in Zimbabwe, until the company achieves our targeted resource base of **10 million tons** of lithium concentrate at an average purity percentage of **2.2%**
- 1.7. TDGIG' vision is to become the Continent's leader in sustainable lithium mining. The diversified nature of the growth pipeline means that the company has the potential to achieve a significant increase in "local" production in the short, medium and long term, which includes a number of near-mine exploration and organic development

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opportunities at the existing operations in Zimbabwe. Construction decisions are expected on at least two projects within the next three to five years.

- 1.8. TDGIG will spend **US\$10 million** on greenfields exploration projects in Zimbabwe exclusive of the near-mine exploration programmes during 2023-2028. The balance **US\$375 million** will be for the construction and establishment of a world-class lithium mining operations in Zimbabwe during 2023-2028.
- 1.9. TDGIG's Exploration has an overriding commitment to sustainable development, which is pursued through effective management of environment, health and safety (EHS). This system is based on best practices and meets the requirements of ISO 14001 and OHSAS 18000. TDGIG's engagement with stakeholders is a broad and continuous process of contact, dialogue and interaction, as the establishment and maintenance of a strong social licence to operate is essential for successful exploration and mining activities.
- 1.10. The investment funding **Phase 1 - \$96 million**, and **Phase 2 - \$300 Million** will be utilized as in the following breakdown:

	Total Funding for Bepe 5 Lithium Project	Q4 2023
Phase 1		
	Pending face-to-face engagement	Oct 2023
	Signing of JV Agreement	Oct 2023
	Purchase of Bepe 5 Claims US\$2 Million	Oct 2023
	Equipment Mobilization – Mining US\$10 Million	Oct 2023
	Acquisition of new Lithium Projects – US\$10 Million	Oct 2023
	Exploration & Resource Development– US\$11 Million	Oct 2023
	Infrastructure Development – US\$7 Million	Oct 2023
	Resource Mob – W/Capital US\$8 Million	Oct 2023
	Resource Mob – 1 x Pilot Plant - US\$48 Million	Oct 2023
	Sub-Total US\$96 Million	
Phase 2		
	Resource Mob – 1 x Lithium Carbonate Plant US\$300 Million	Oct 2025
Total Funding for Lithium Projects	US\$396 Million	

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2.0 Forward-looking Statements

2.1 Certain statements in this document constitute “forward looking statements” within the meaning of Section 27A of the US Securities Act of 1933 and Section 21E of the US Securities Exchange Act of 1934. Such forward looking statements involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of the company to be materially different from the future results, performance or achievements expressed or implied by such forward looking statements.

2.2 Such risks, uncertainties and other important factors include among others: economic, business and political conditions in Zimbabwe; the ability to achieve anticipated efficiencies and other cost savings in connection with past and future acquisitions, exploration and development activities; decreases in the market price of lithium; hazards associated with underground and surface lithium mining; labour disruptions; availability, terms and deployment of capital or credit; changes in government regulations, particularly environmental regulation and new legislation affecting mining and mineral rights; changes in exchange rates; currency devaluations; inflation and other macro-economic factors; industrial action; temporary stoppages of mines for safety and unplanned maintenance; covid-19 and the impact of the HIV/AIDS crisis in Africa.

2.3 These forward looking statements speak only as of the date of this document. The company undertakes no obligation to update publicly or release any revisions to these forward looking statements to reflect events or circumstances after the date of this document or to reflect the occurrence of unanticipated events.

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3.0 Overview and Strategy

TDGIG' vision is to become the Continent's leader in sustainable lithium mining in the junior mining category. This requires the company to take a long-term view of its investment strategy and integrate sustainable development and **“responsible Lithium”** considerations into all of its planned activities, from the earliest stages of exploration through to feasibility studies, construction, mining and, ultimately, to mine closure.

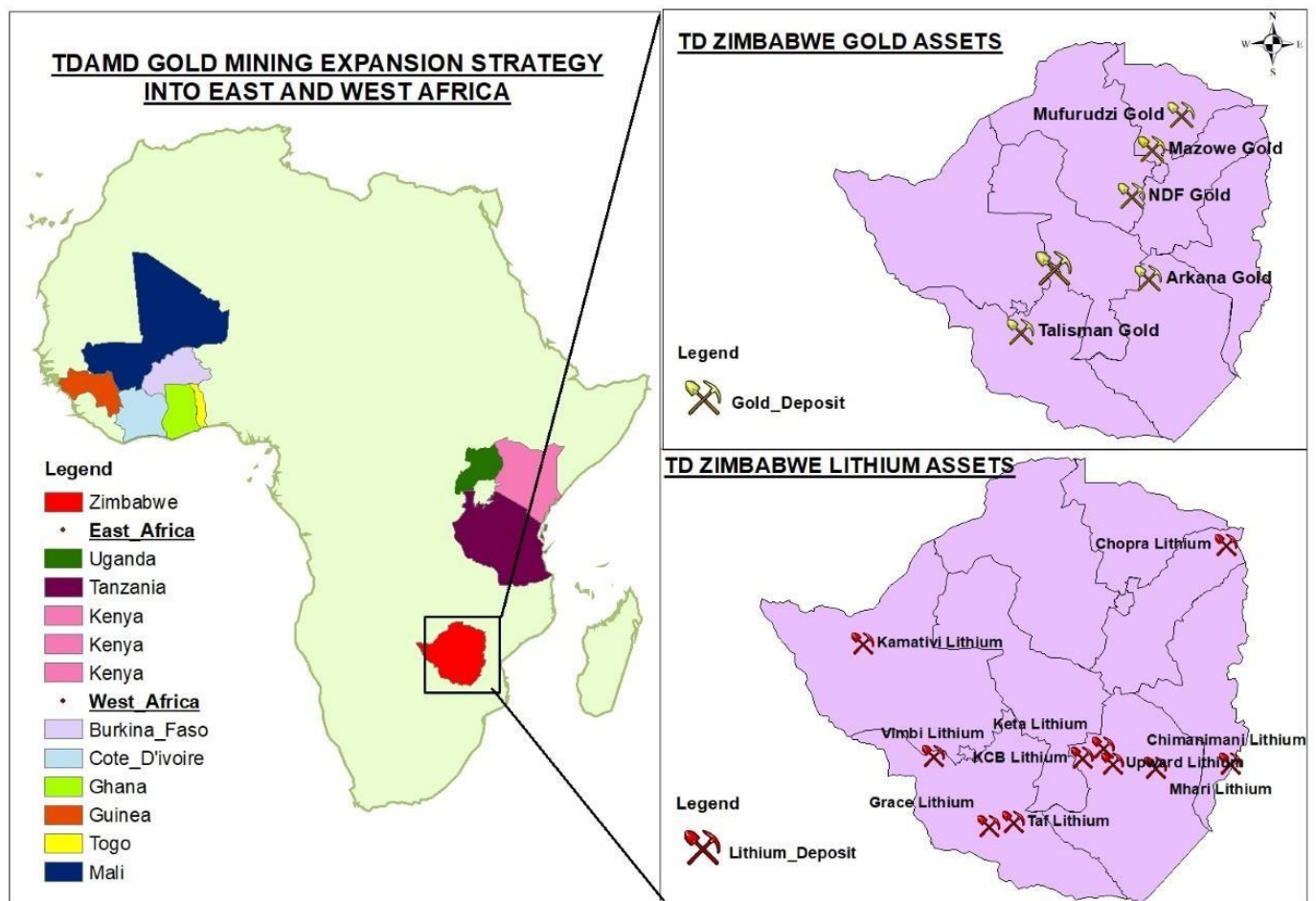


Figure 2 Location of TDGIG's Lithium projects in Zimbabwe

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3.1 Statement from the Vision Consultant and Group Chairman

Dear Stakeholders

The year 2024, marks the point at which our group mining is on the runway ready for take-off. The company shares its vision, strategy and growth plan with that which the two Co-Chairpersons, Mr. Sueng Gab Choi and Dr. Gideon Gono agreed to jointly establish across the entire lithium value chain.

Mining is one of the front runners with a huge potential to assist our joint venture company to become a multi-billion United States Dollar strategic business unit, due to Zimbabwe's vast mineral resources. Therefore our mining vision is for TDGIG to occupy a leading role among the Junior Mining companies in Africa by 2040.

Our plan is to establish TDGIG as an integral part of Zimbabwe's mining sector, set as instrumental in the development of the country's economy expected to become a US\$12 Billion industry by 2030. Our intent is to be a beacon of mining excellence in Zimbabwe beyond 2099, motivated largely by our intended investment in 6 major lucrative lithium projects. There is potential for one of our lithium assets to be the 'last man standing' in the country's lithium mining sector, whilst our Zimbabwe operation presents a unique opportunity for meaningful wealth creation and distribution, not just to our shareholders but also to our other key stakeholders in the country. This includes government, local communities and, most critically, our employees and contractors.

Building and growth upon this firm foundation will make us effective as a leading continental lithium company, as we will develop opportunities further afield to advance the geographical diversification of our production.

We are pleased to give you the positive optimism that by 2026, TDGIG will achieve a significant milestone and reach an annual production target of **2 592 tons** of lithium concentrate. We foresee our Zimbabwe strategy yielding **65% and 85%** of our continental lithium production.

We, are optimistic that our exploration unit will remain on track to meet our Goal of having **10 million tons** of lithium concentrate reserve in Zimbabwe by 2030.

The future growth and diversification of TDGIG's mining activities will be underpinned by the establishment of world-class lithium operations at Bepe West 5, among others. We are confident that these will give rise to TDGIG's next generation of mines within the next two to three years. Furthermore, TDGIG's future will be sustained by the excellence of our management team and continued investment in top talent.

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Lithium price and share performance

Post covid-19, lithium has continued to grow as a new 'safe haven' investment in the face of continued global political and economic instability. Despite significant volatility, lithium prices ending the 2023 financial year on a higher stable price in US dollar terms, whilst underlying fundamentals appear to indicate lithium's upside potential is greater than its downside risk. These fundamentals include strong investment demand, as well as continued economic growth in the emerging markets.

Such growth is being led by China, USA, Taiwan and South Korea, where rising demand for lithium batteries for electric vehicles and other industrial components has been rapid. On the supply side, lithium mining and processing is a relatively new and developing space which is still struggling to meet the high global demand.

Our projected financial results for the next 5 years demonstrate that our management team will extract strong economic value from our mines, while we also invest in the future growth of the company. We are confident that the projected solid financial performance, the optimization of TDGIG's good mining asset and the realization of our future growth portfolio will deliver lasting returns to shareholders.

We firmly believe that the role of companies is first and foremost to create economic value with all the benefits that this can bring. By 2026, we plan to have **48% (US\$64 million) of TDGIG's turnover of US\$135 million** be considered to contribute economically to the societies in which we operate. The company will procure **3% (US\$4 million) in goods and services, spent over 1.2% (US\$1.6 million on salaries and benefits for our employees, pay government 15% (US\$20 million) in taxes and royalties, and spent 1% (US\$1.3 million on Socio-Economic Development initiatives.**

TDGIG will create significant economic value not just for employees, but also for our local communities and host governments through royalties, taxes and social upliftment programmes. This reflects the understanding that mineral rights are, justifiably, viewed as part of each country's national patrimony. In this context, TDGIG not only has a duty to its investors, but also bears significant responsibilities in terms of society more broadly. We believe that, by and large, it will fulfil these responsibilities successfully.

The global lithium market size was valued at **US\$6.83 billion** in 2021 and is expected to expand at a compound annual growth rate of **12.0%** from 2022 to 2030 (Research, 2017-2020).

In 2030, the global demand for lithium is expected to surpass two million metric tons of lithium. **Increases in battery demand for electric vehicles will be a strong driver of lithium consumption in the next decade** (Garside, 2022).

It is clear that lithium which is now commonly referred to as **white-gold** is the mineral of the future. *(Quoting Elon Musk, who whilst responding to a tweet which said there is no security*

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*without energy independence, Tesla's (ticker: TSLA) CEO agreed, **adding “and lithium batteries are the new oil.”** Batteries might be the future.14 Jul, 2022).*

Leadership in sustainable Lithium mining

TDGIG will address the challenges of resource nationalism through our commitment to sustainable lithium mining. This means achieving durable production and growth, whilst contributing to nationally appropriate sustainable development wherever we operate. Our planned ability to bring, long-life Mineral Reserve base to account depends on a continued and demonstrable commitment to sustainable development, which underpins our social licence to operate with respect to our host local governments and communities. TDGIG will make important advances on this journey. We will strive to make significant progress in terms of environmental management, our relationships with both neighbouring and labour-sending communities, our commitment to sound and transparent corporate governance, as well as long-term economic value-creation where our assets are invested.

We are determined to move beyond the stigma of underground lithium mining as an inherently dangerous activity by improving safety performance and consistently reducing the risk of fatalities. We have designed safety measures with programmes that enhance workforce competence through capacity building, as well as our proactive health, housing and welfare initiatives that focus on employee wellbeing 24 hours a day. Finally, we will establish a sound relationship with both the government and the trade unions, who are the key stakeholders in our efforts.

A further challenge is the skills shortage confronting the industry and its ability to attract, retain and develop top talent in Africa. We are pleased to share that TDGIG will make significant progress in this area through the launch of a wide ranging and ambitious **Group People Strategy**, thus reflecting that people are our business.

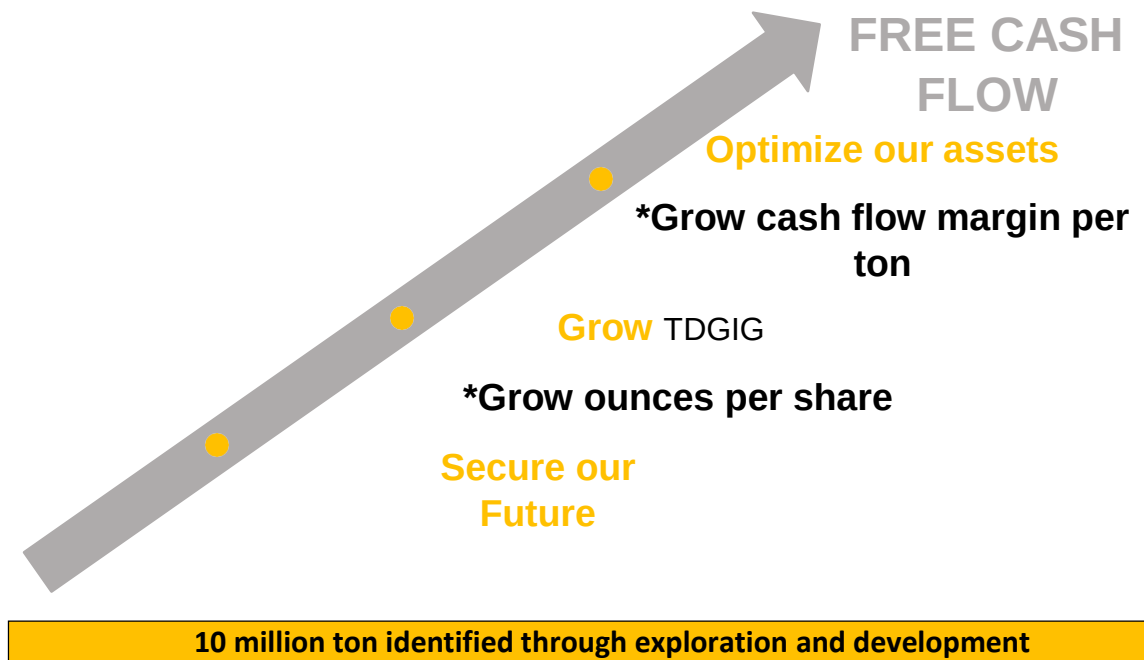
This strategy will be aligned with the company's wider strategic goals and will augment TDGIG's skills development initiatives, led in Zimbabwe by the **TDGIG Academy**, through which thousands of our employees will receive training each year.

The Academy will also provide thousands of workers and community members with skills ranging from basic literacy to artisanship. These are skills they can use after leaving the mining industry, allowing them to contribute elsewhere in the economy. We will also continue to invest in ongoing partnerships with tertiary mining and technical institutions in all our host countries. In particular, we are leading the mining sector in terms of our investment and commitment to tertiary mining education in Africa.

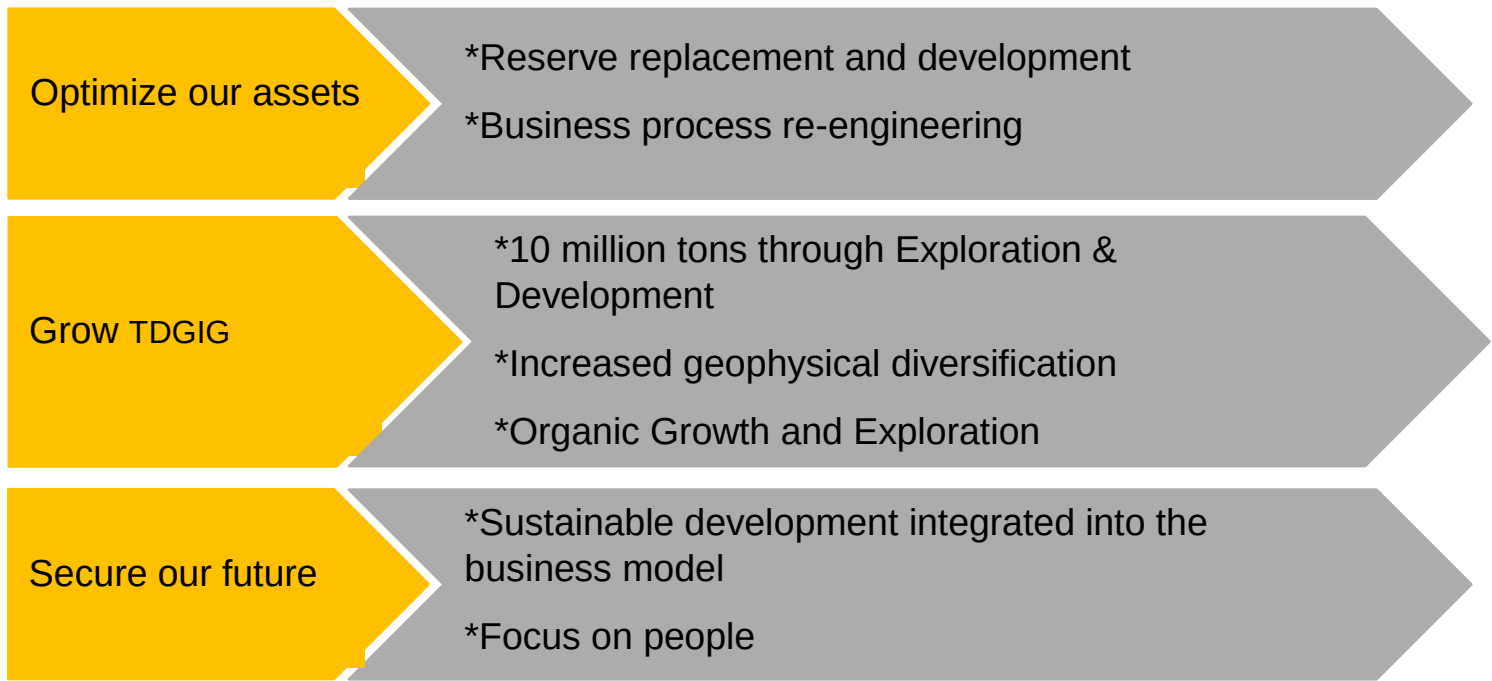
Integrated Reporting

As we have broadly outlined above, TDGIG's strategy rests on three pillars: Optimizing our operations; Growing TDGIG; and securing our future.

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This strategy is underpinned by a sound corporate governance framework, commitment to proficient risk management and effective engagement with our stakeholders.



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We believe that this Integrated Sharing from the Chairman's Desk provides a transparent and systematic account of our plans and progress in all these areas. This is in line with the aim of International Code of Corporate Governance, to which we fully subscribe, to provide shareholders and other stakeholders with a full picture of the company and its impact on society.

Appreciation

We would also like to express my sincere appreciation to my fellow Shareholders and directors for the enthusiasm with which they have supported the vision, as well as their energetic and valuable contributions.

Finally, we would like to thank the entire TDGIG team for their continued and unwavering commitment to the company and its Values.

Mr. Sueng Gab Choi

Group Co-Chairman

Dr. Gideon Gono

Group Co-Chairman

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4.0 Mining Rights in Zimbabwe - Main Features

4.1 Official Main Features on Mining Rights in Zimbabwe:

- Any person above 18 years of age and permanently resident in Zimbabwe or a company duly registered in Zimbabwe can acquire mining rights.
- All miners are governed by the **Mines and Minerals Act (Chapter 21:05) of 1961**- Currently under review and amendments to make it more relevant to changes in the mining sector.
- Furthermore, lithium mining, processing and exports are governed and should be implemented according to SI57 of 2023.
- Once a duly registered company acquires a mining licence/certificate, the area under that licence legally belongs to that company as long as all fees applicable are paid and current, and no laws and/or any chapter in the Act are broken.
- Permits for transportation of ores and finished metal products, are applied for, as and when required. Ore samples can be taken out of the country to any destination after all relevant paperwork has obtained and certified.
- Ore concentrates can be exported to any destination as long as relevant granting of permits is done with the Minerals Marketing Corporation of Zimbabwe, but the Government is now moving towards value-addition and encouraging setting up of processing plants within Zimbabwe.

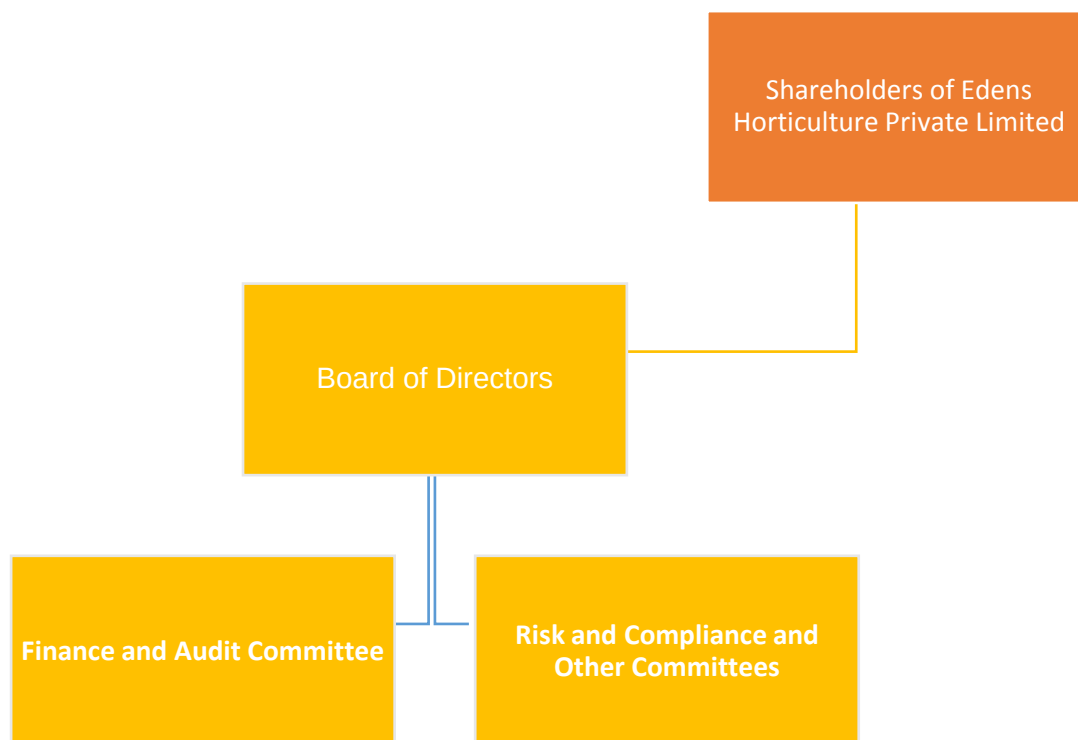
5.0 Corporate Values

- **Rapid growth of resources is assured:** Conduct exploration activities continuously with diligence and explore new opportunities for gold and other Platinum Group Metal resources.
- **Outstanding mining image is maintained:** Ensure that NDFgold employs only high calibre employees who will work productively and efficiently to meet corporate visions.
- **Optimal production is achieved:** Continuously introduce modern technologies and operational improvements in exploration, mining and milling operations to meet the challenges of production.
- **Adequate fund is properly resourced:** Implement careful planning and well managed financial resources to ensure optimal production will be achieved.
- **Outstanding external relationships is sustained:** Maintain outstanding relationships with stakeholders from various business, civic, and government departments through honest, transparent and above-board engagements.
- **Good relations are maintained with Host Communities:** Maintain and sustain the amiable relationship between the Company and the Norton-Chegututu community by providing employment to their skilled and semi-skilled people, supporting their undertakings, and infrastructure developing via capacity building programs.
- **Risk management and identification:** Provide safe and secured workplace for the employees through regular inspection of tenement and identification of potential hazards for early remediation and correction.
- **Demonstrate World Standard environmental practices:** Endeavour to achieve world excellence in its compliance with environmental laws and protection of the country's natural resources.
- **High Performance Team:** Value our employees highly by providing them education, training, safe working place, safety awareness, environmental care, health programs and protection to allow them to grow with the Company.

5.1 Governance Structures

A dynamic and inspired team is being assembled to creating Zimbabwe's next Tier-1 multi-asset gold, lithium and other PGMs exploration and mining company. TDGIG will attracting a highly skilled leadership team supported by an experienced and reputable board of directors.

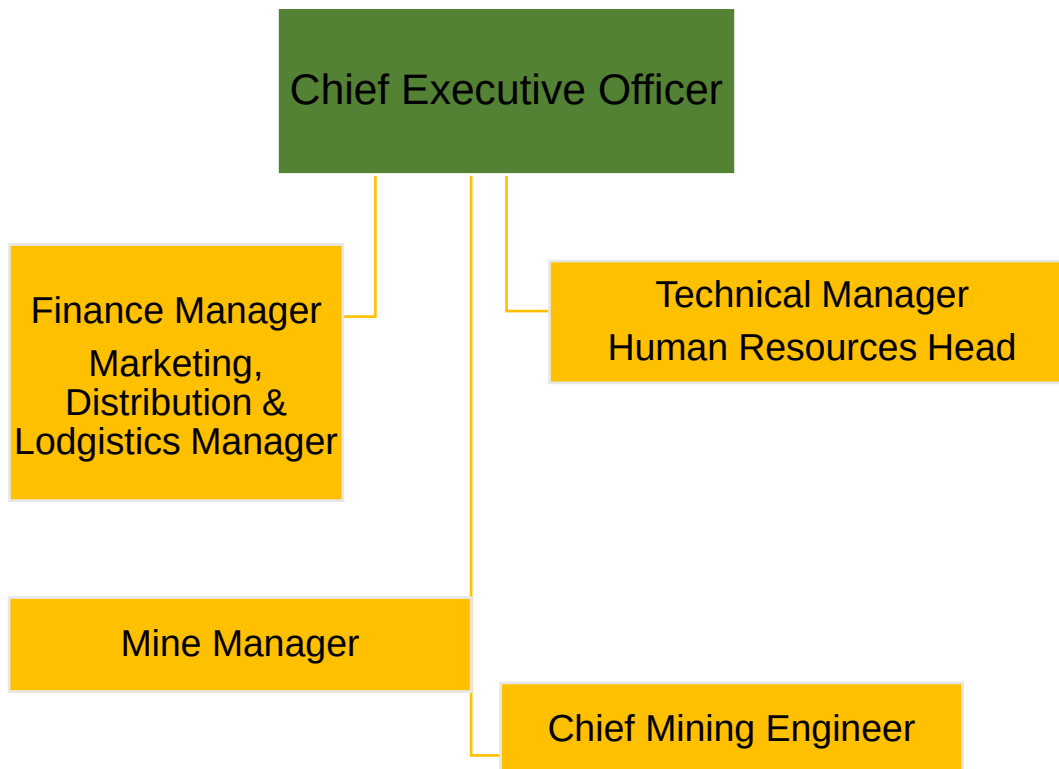
5.2 Board & Management Structures and its committees.



Board of Directors		
The Board		Mr. Sueng Gab Choi Dr. Gideon Gono Mr. Jongmin Kim Mr. Passion Gono
Finance and Audit Committee		To Be Advised (TBA)
Risk and Compliance Committee		To Be Advised (TBA)
HR & Remuneration Committee		To Be Advised (TBA)

5.3 Management Structure

The company will adapt evolving and more stringent corporate governance standards, clear mandates and transparency in dealing with all stakeholders including governments.



5.4 Roles and Responsibilities

Board of Directors of the Company

The Board of Directors' Responsibilities to the Company are as follows:

- **Fiduciary Duty:** This includes the duty of care, duty of loyalty and the innate duty to comply with all applicable laws. The Directors are to place the best interests of the Company ahead of their own and act in a reasonable and objective manner.
- **Independence and competency:** The Board shall be constituted of diverse, independent, and highly competent persons. Wide variety of perspectives. The Funding Shareholders and Promoter Shareholders will ensure that the Board overseeing the Company's operations is well-qualified and competent and comprise a diverse set of skills appropriate for the company.
- **Strategic Planning:** The Board will take minutes of its meetings detailing the decisions and resolutions made by the Board. Shareholders will have access to documentation provided for in accordance with the provisions of the law and the Company's constitutional documents for purposes of satisfying themselves that the Board is fulfilling its oversight and strategic planning responsibilities. This will not mean that Shareholders can direct the issues that the Board chooses to tackle or the way they prioritise issues. Shareholders shall look for assurances that The Company is financially strong and that the Company will provide the desired returns to Investing Shareholders during the investment period and also on exit.
- **Oversight over the Company:** The Board of Directors shall have direct oversight over the property and welfare of the Company. The Board will be tasked with using their professional and business acumen in using the Company's property for achieving maximum returns for the Shareholders. The returns must be above the target returns as per this document.

- **Feed-forward and Feed-back:** The Board will have the final say in matters brought by the Investing and Promoter Shareholders and the Board Committees for determination, to prevent possible failures in decision-making by the Committees.

5.5 Finance and Audit Committee of the Board

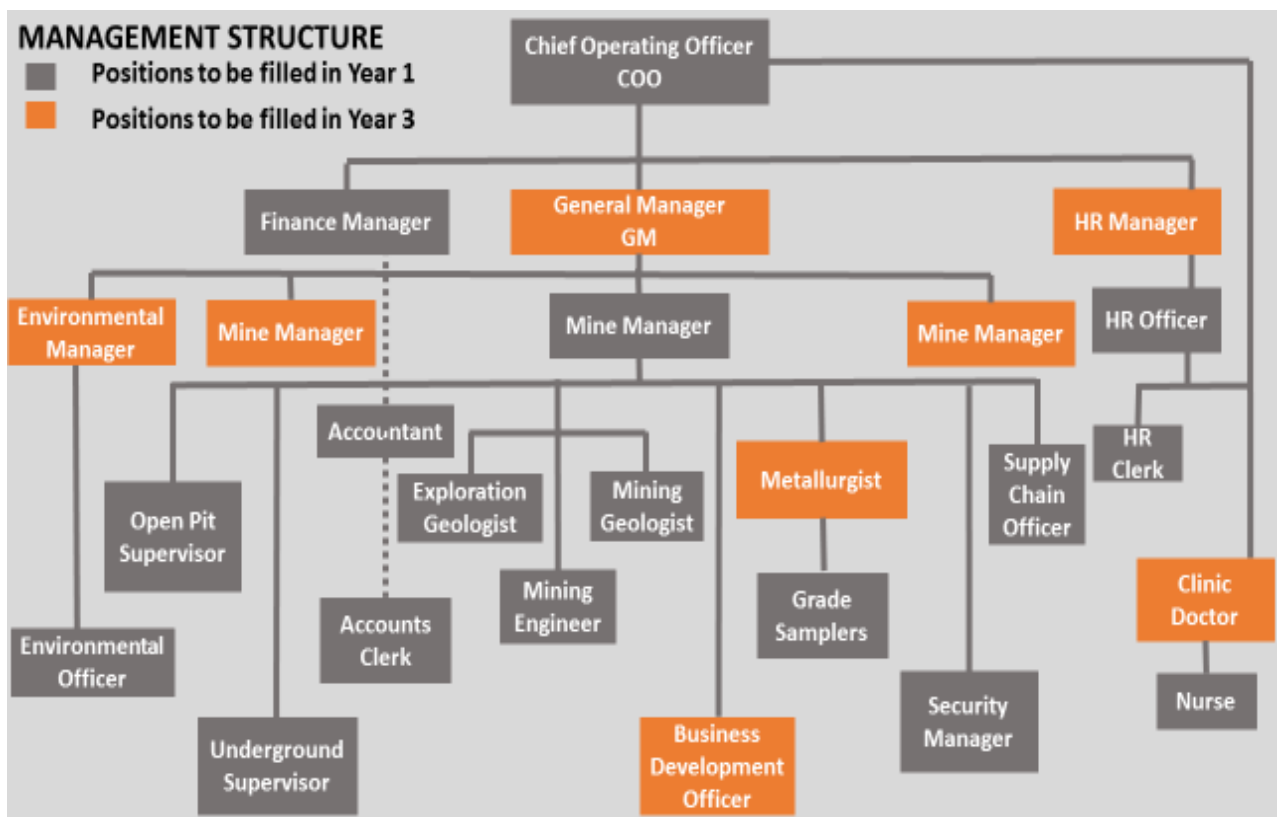
The Committee is one of the Board Committees which comprises of select members of the Board of Directors who will oversee the Company's performance. The company will have a good blend of financial, farming and non-farming professionals on the Committee, consisting of members with diverse experience and perspectives. The roles of this Committee will be pivotal to investors and should include but are not limited to the following:

- **Develop and Refresh the Financial strategy and Policy Statement ("FSPS"):** The TSPS shall define return and risk expectations, spell out any key policies, including benchmarks for measuring and evaluating performance which are above the minimum set out in this document.
- **Assess Company Performance:** Compare the Company's performance to benchmarks in the FSPS and ensure they are consistent with the Shareholders' investment objectives and parameters.
- **Use of Invested Funds:** Ensure the funds invested by the Shareholders and borrowed by the Company are utilised for the purposes to which they were requested for and to the best economic advantage of the company.
- **Others:** Review the Company's performance and report to the Company's Board of Directors, hold well-structured and regular meetings (Calendar), keep proper records (which demonstrate a prudent process and decision making) and build strong Committee leadership (that achieves desired returns)

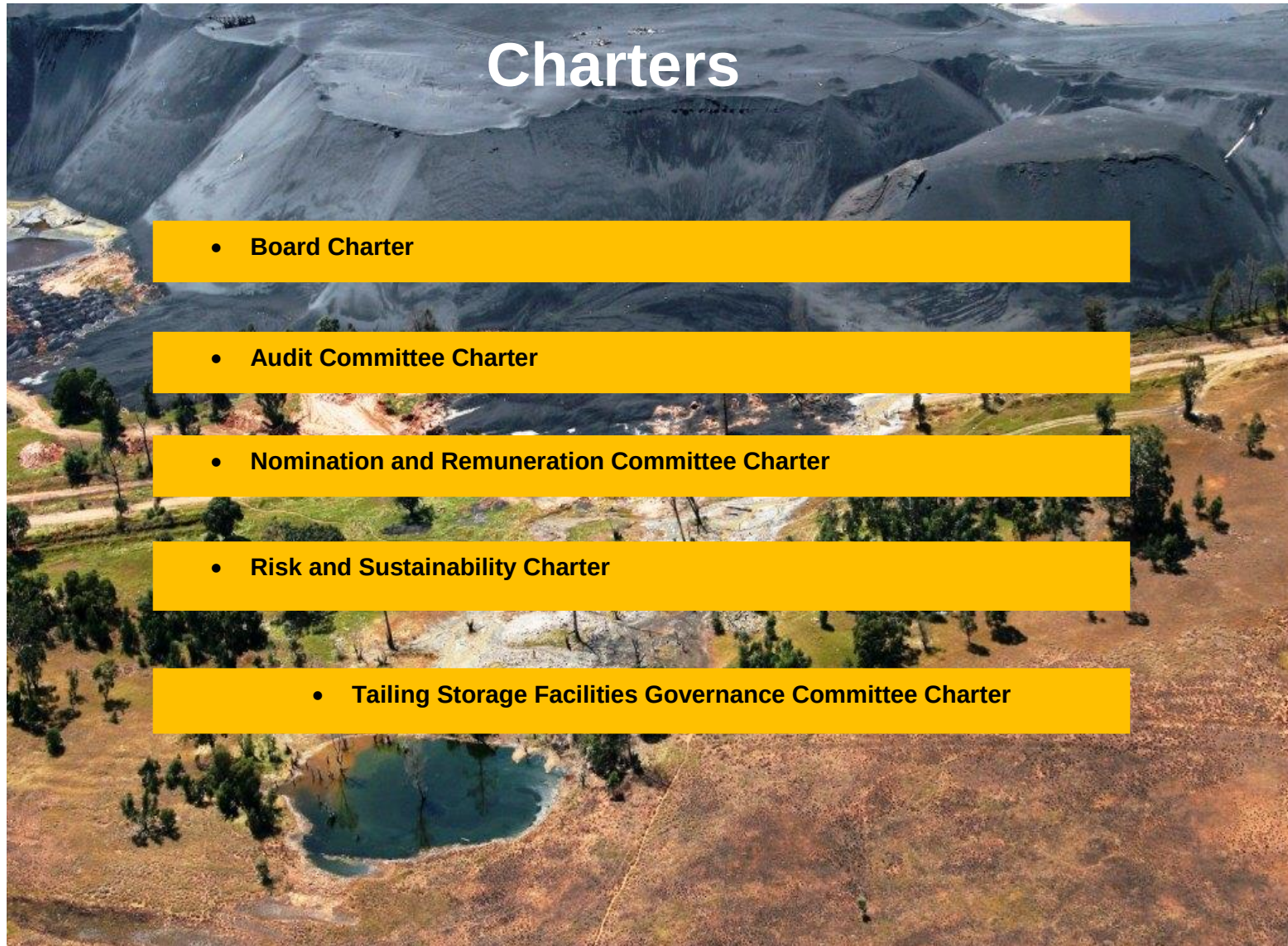
5.6 Our Team Profiles

The Company will be staffed with business professionals. Some have worked as executives in Mining Businesses and Exploration companies in Zimbabwe and abroad. They know what it takes and have links with global markets for the selected mining products in this document.

In this section, we profile the key personnel in this project, together with their current and envisaged roles. The final team is still to be negotiated and built, especially positions for Senior and Technical Management.



4.12 Charters



Charters

- Board Charter
- Audit Committee Charter
- Nomination and Remuneration Committee Charter
- Risk and Sustainability Charter
- Tailing Storage Facilities Governance Committee Charter

4.13 Public Reports

- Workplace Gender Equality Public Yearly Reports



4.14 Codes and Policies



5.0 Government Regulations and Support

5.0 Significant Milestones

5.1 TDGIG has followed and implemented a carefully planned mining strategy roadmap, which assures sustainable future growth.

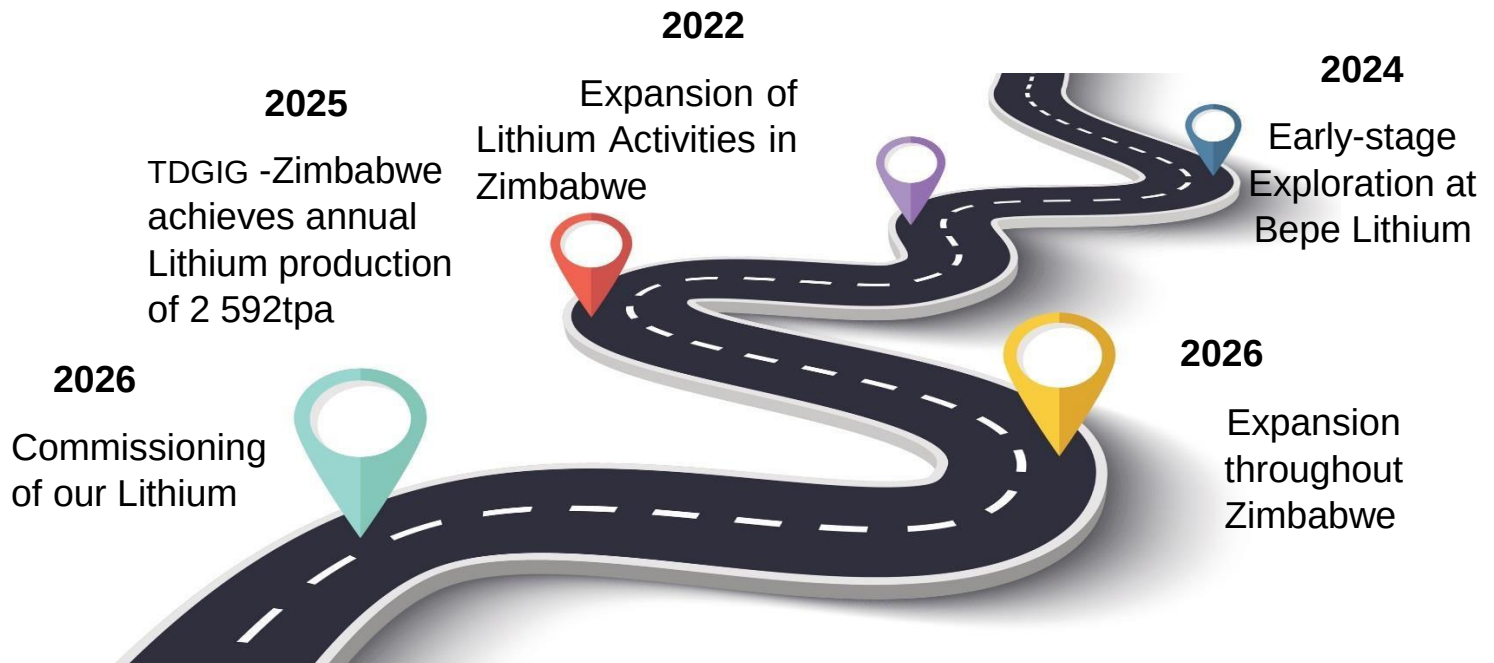


Figure 3 TDGIG's Strategy Roadmap

5.2 Lithium Projects and Assets

- Commencement of full-scale Preliminary Economic Assessment (PEA) at Bepe West 5, by Q1, 2024.
- Targeted early-stage exploration for mineralization identification.
- Announcements of PEA reports from 4 lithium projects by Q4, 2024.

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6.0 Lithium Mining Projects

6.1 Summary of the Current TDGIG's Lithium Business

6.1.1 The following summary will assist yourselves to understand the approach and model that TDGIG has put in place in order to deliver on our Zimbabwe Lithium Strategy. We did not focused much on lithium until mid-2022, when it became evident that lithium is the mineral of the future. *(Quoting Elon Musk, who whilst responding to a tweet which said there is no security without energy independence, Tesla's (ticker: TSLA) CEO agreed, adding “and lithium batteries are the new oil.” Batteries might be the future.14 Jul, 2022)*

6.1.2 As for now, TDGIG, is currently not mining lithium. All our efforts have been towards identification of good lithium mining claims, which are owned and held under legal exploration and mining certificates issued by the Ministry of Mines and Mining Development of Zimbabwe. Our main focus has been verification of geological data upon which we can then apply internationally approved resource identification and quantification by means of JORC and SAMREC approved exploration and mine development processes.

6.1.3 To that effect, we have carried out negotiations leading to standing contracts for the purchase of some good lithium projects. These claim purchase transactions are expected to be completed by end of November 2023. Hence, TDGIG's ownership documents for these lithium claims will be ready by November 2023.

6.1.4 In addition to the acquisition of hard-rock lithium mines in Zimbabwe, TDGIG will also seek to purchase some claims on which Heavy sands exist. Extraction of minerals (Zirconium, titanium, thorium, tungsten, lithium and other Rare Earth Metals) from heavy sands, is more cost effective than from hard-rock deposits.

6.1.5 While it is possible for the joint venture vehicle, to soon commence the activity of buying lithium ores from other producers and export it, that business plan will be implemented according to SI57 of 2023:

- The Zimbabwean Government Policy on lithium has now gravitated towards value addition. Value addition of either semi-processed or finished products, relating to **40 %** value addition and **60%** exported.
- TDGIG has modelled its approach around lithium beneficiation within our privately owned Norton Business Park Special Economic Zone (NBP – SEZ), in which Investments and business operations enjoy good fiscal incentives.
- TDGIG has also negotiated for the purchase of a **Graphite Mine**, since graphite is considered indispensable to the global shift towards electric vehicles (EVs), as it is the largest component in lithium-ion batteries by weight, with each battery containing **20-30%** graphite. The company's strategy to mine and process graphite will be a huge

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advantage in the value addition and manufacturing of lithium batteries for EV's within the Norton Business Park – SEZ.

6.1.6 So, It will only be at a time when we are capable of value addition within (NBP – SEZ), that we can commence buying lithium ore from other producers.

6.2 Investment Required Summary – Lithium Projects

Activity	Description	Date
0	Assumptions	
	Estimated total Spodumene Concantrate Resource – 17 015 000 tons	
	1: An average Raw lithium purity of 2.2%	
	2: Spodumene Concentrate 6% Li ₂ O price at US\$5 480/ton	
	3: Lithium Carbonate (99.5%) Li ₂ CO ₃ price at US\$35 000/ton	
	4: Lithium Concentrate Production Cost: \$2 800	
1	Joint Venture Partnership	Q4 2023
Phase 1		
	Pending face-to-face engagement	Oct 2023
	Signing of JV Agreement	Oct 2023
	Purchase of Bepe 5 Claims US\$2 Million	Oct 2023
	Equipment Mobilization – Mining (Q1) US\$10 Million	Oct 2023
	Acquisition of new Lithium Projects – Q1 US\$10 Million	Oct 2023
	Exploration & Resource Development– US\$11 Million	Oct 2023
	Infrastructure Development – (Q1) US\$7 Million	Oct 2023
	Resource Mob – W/Capital (Q1) US\$8 Million	Oct 2023
	Resource Mob – 1 x Pilot Plant (Q2) US\$48 Million	Oct 2023
	Sub-Total US\$96 Million	
Phase 2		
	Mine Expansion/Lithium Carbonate Plant US\$300 Million	Oct 2025
Total Funding for Lithium Projects	US\$396 Million	

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7.0 TDGIG's Zimbabwe Lithium Strategy

7.1 Lithium Strategy

7.1.1. According to the African Mining Market, Zimbabwe has the largest lithium deposits in Africa (Zimbabwe, 2022). It is the world's fifth-largest, with the Bikita mine in Masvingo home to the world's largest known deposit at around 11 million tonnes of lithium ore, with a lithium content of 1.4% or 150 000 tons of lithium. The Aleph lithium project borders with Bikita mine and has potential for a huge lithium resource.

7.1.2 Exploration for lithium in Zimbabwe was limited in the past due to the not so less demand and low prices on the global market, and so the estimated lithium deposit in Zimbabwe could increase as it has been projected that the country will be responsible for the supply of 20% of the world lithium resource.

7.1.3 The company owns Bepe West 5 lithium project which is located 1100m south of the world-class Sabi Star Lithium mine, whose lithium mineralized surface outcrop ore bodies extend into our claims. The resource potential in the Bepe West 5 claims is huge, and has been supported by the geological survey, trenching and sampling which gave lab results of between 0.8% and 1.6%, whilst samples from an 8m shaft gave 4.3%.

7.1.4 Other lithium ore producing mines in Zimbabwe are; the Zulu project in Fort Rixon, Kamativi lithium Mine, Mheta Mine in Gwanda, the Arcadia project near Harare, and other claims in the exploration and early work stage.

7.1.5 Lithium is usually hosted in pegmatitic minerals. Whilst lithium occurs abundantly in the Earth's crust in many different forms, in Zimbabwe it classified as the following pegmatites: Spodumene, Amblygonite, Lepidolite, Petalite

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Spodumene

Lithium Aluminium inosilicate, $\text{LiAl}(\text{SiO}_3)_2$

Contains 4 – 8% lithia



Amblygonite

$(\text{Li,Na})\text{AlPO}_4(\text{F,OH})$

Contains 8 – 10% lithia



Spodumene

Lilac gray or Rose-coloured

$\text{K}(\text{Li,Al,Rb})_2(\text{Al,Si})_4\text{O}_{10}(\text{F,OH})_2$

Contains 2- 4 % lithia



Petalite

Lithium Aluminium Tectosilicate mineral,

$\text{LiAlSi}_4\text{O}_{10}$

Contains 2 – 4% lithia

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Tantalite, $[(\text{Fe}, \text{Mn})(\text{Ta}, \text{Nb})_2\text{O}_6]$

7.1.6 Pegmatites are widespread in Zimbabwe and mined for mica, beryl, cassiterite, niobium-tantalum, and lithium. Spodumene is the most widely mined lithium-bearing pegmatite, and has been successfully developed into a significant commercial source of lithium chemicals.

7.1.7 Pegmatites in Zimbabwe are of interest because of their economic contents including lithium, tin, niobium, tantalum, rubidium, caesium, beryllium, tungsten, gold and rare earth elements as well as phosphates, feldspars, mica and quartz. They are very coarse-grained igneous rocks of usually granitic composition (Thomas, et al., 2019).

7.1.8 There are 8 known Pegmatite Provinces in the Zimbabwean Craton, but limited exploration has been done to date, and so the total lithium resource and reserve in the country is not yet fully known. TDGIG's lithium projects and assets, are all located within the 8 known Pegmatite Province.

7.2 Lithium Minerals

7.2.1 Typical lithium minerals are Spodumene (containing 5.80% 8.10% Li_2O), Lepidolite (containing 3.20%-6.45% Li_2O), Amblygonite (containing Li_2O 7.10%-10.10%), Petalite (also called castorite, containing 2.90%-4.80% Li_2O), and Zinnwaldite (containing Li_2O 1.10%-5.00%). The more common ones are Spodumene and Lepidolite.

7.3 Hand Beneficiation and Machine Beneficiation

7.3.1 The three minerals, **spodumene**, **petalite**, and **lepidolite**, can be used for various purposes after beneficiation and concentration. The cut-off grade and industrial grade of lithium deposits are divided into **manual beneficiation** and **machine beneficiation**, and the grade indicators are determined respectively. The division between manual and machine beneficiation is based on practical experience in production (the spodumene particle size in the ore body is **greater than 3cm**, and the ore grade is above **2%~3%**). For example, the particle size of a green column stone is **larger than 0.5cm**, and Stones with a grade of **0.1%~0.2%** above are suitable for manual

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beneficiation. The tailings of hand beneficiation stones that have value in machine beneficiation and those that are not suitable for hand beneficiation belong to machine beneficiation stones.

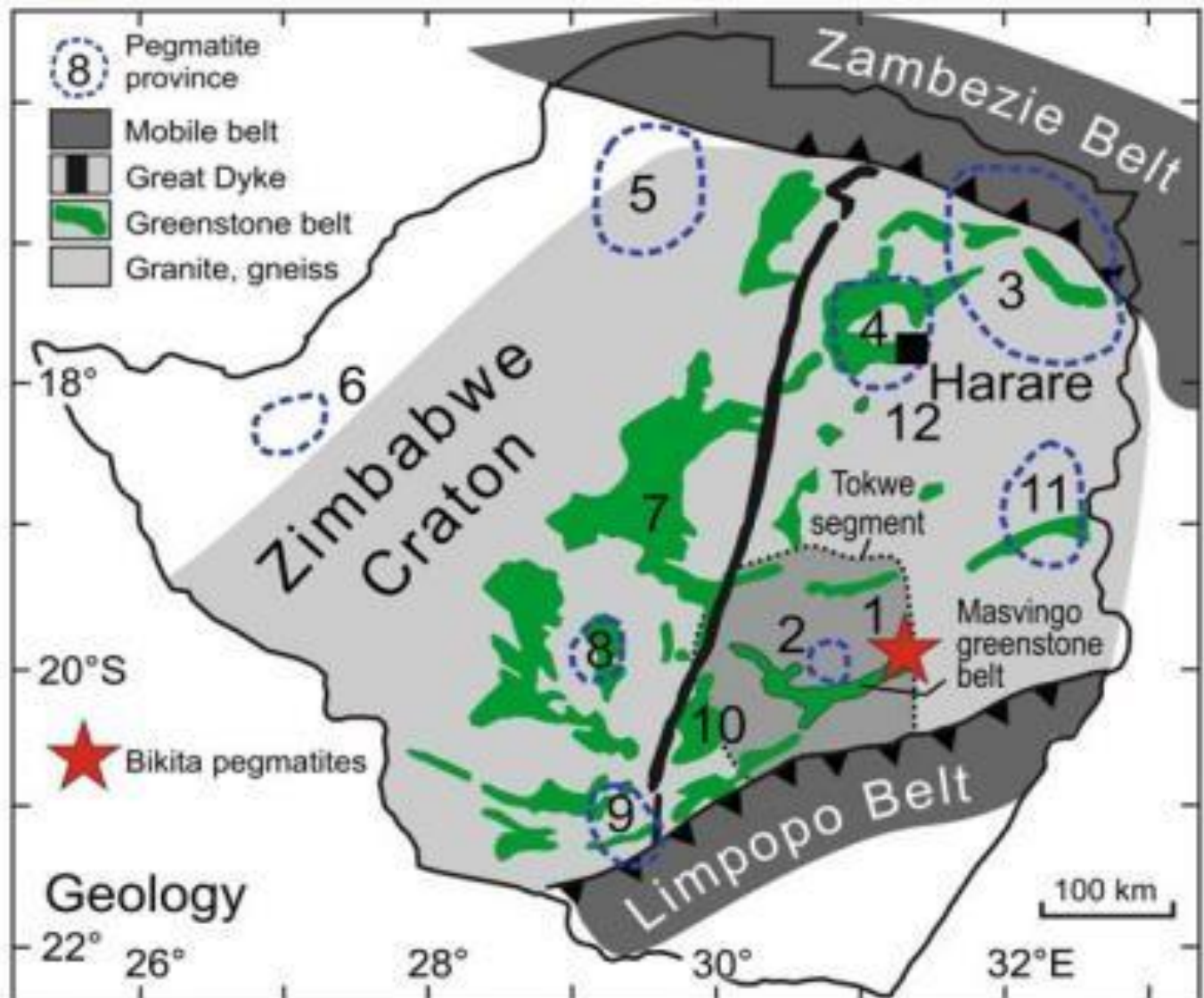


Figure 4. Pegmatite provinces (Thomas, et al., 2019).

7.4 Global Lithium Reserves and Annual Production

7.4.1 The global market for the alkali metal lithium is growing rapidly. Between 2008 and 2018 alone, annual production in the major producing countries rose from 25,400 to 85,000 tonnes (Alex Grant, 2019).

With 8 million tonnes, Chile has the world's largest known lithium reserves.

7.4.2 This puts the South American country ahead of Australia (2.7 million tonnes), Argentina (2 million tonnes) and China (1 million tonnes) as shown by the figure below. Within Europe, Portugal

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has smaller quantities of valuable raw materials. The total global reserves are estimated at 14 million tonnes. This corresponds to 165 times the production volume in 2018 (Lithium, 2018).

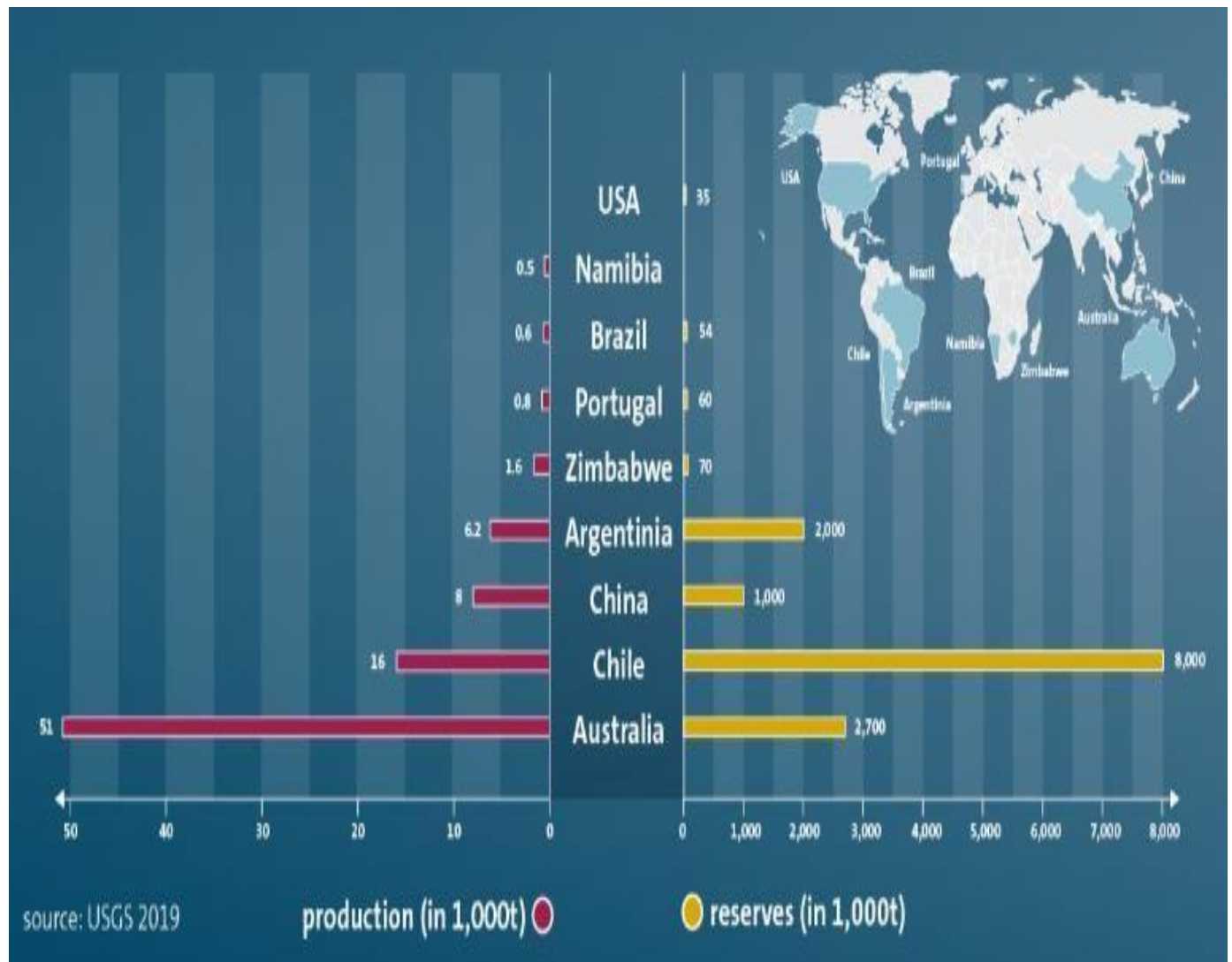


Figure 5 Leading global producers of Lithium

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7.5 Industrial uses of lithium

7.5.1 Lithium and its compounds have several industrial applications, including heat-resistant glass and ceramics, lithium grease lubricants, flux additives for iron, steel and aluminium production, lithium metal batteries, and lithium-ion batteries. These uses consume more than three-quarters of lithium production.

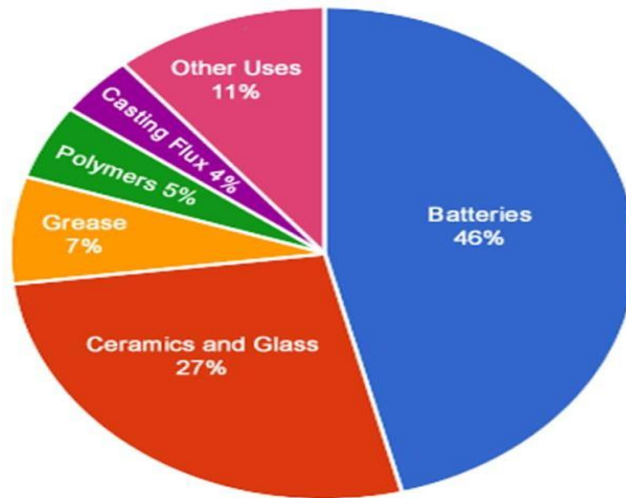
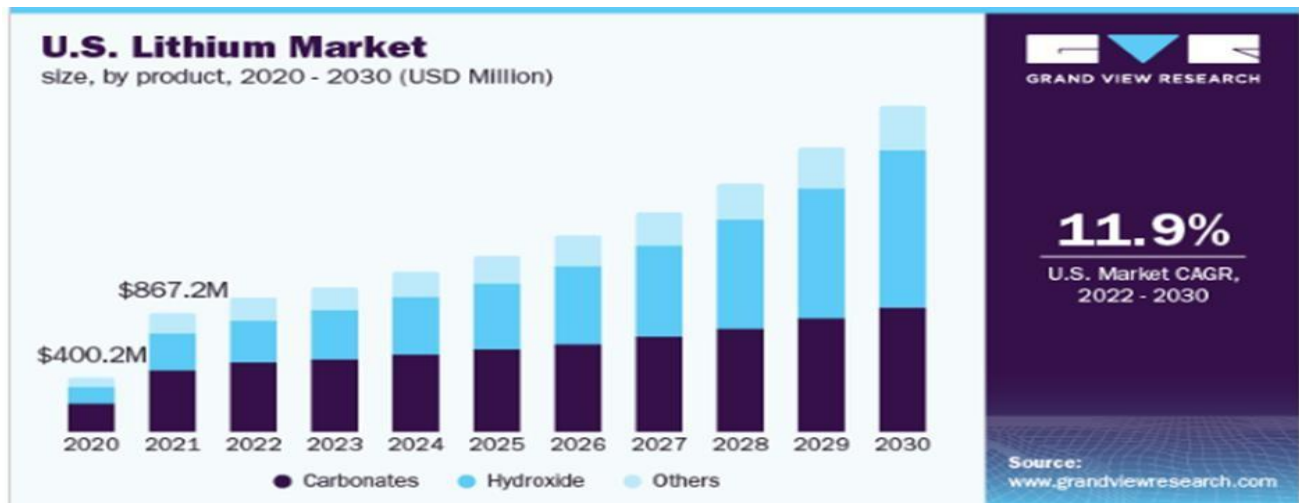


Figure 6 Pie chart of uses of lithium

7.6 The Global Lithium Market

7.6.1 The global lithium market size was valued at 6.83 billion United States dollars in 2021 and is expected to expand at a compound annual growth rate of 12.0% from 2022 to 2030 (Research, 2017-2020).



(Research, 2017-2020)

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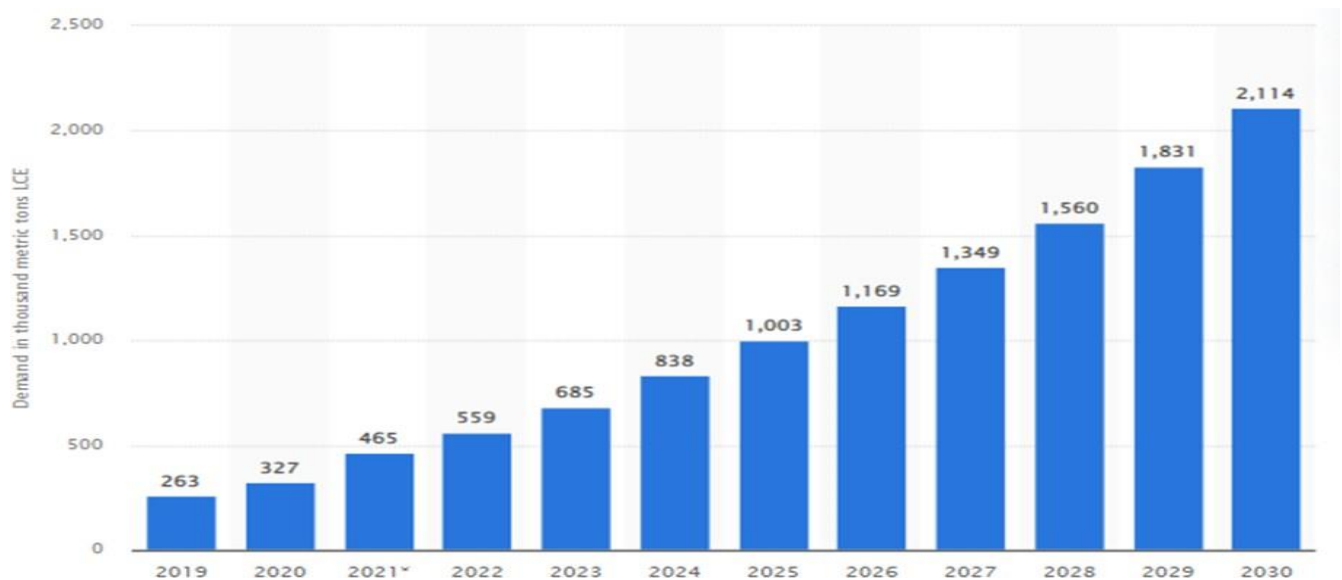
7.6.2 In 2030, the global demand for lithium is expected to surpass two million metric tons of lithium. **Increases in battery demand for electric vehicles will be a strong driver of lithium consumption in the next decade** (Garside, 2022).

7.6.3 Electrification of vehicles is projected to attract a significant volume of lithium-ion batteries. This will be a booster to the growth of the market as shown by the graph below (Research, 2017-2020). The \$47,000 figure might alarm investors, but of course, the amount of metals used in any lithium-ion battery are relatively small. Tesla (ticker: TSLA) CEO Elon Musk says there are roughly 5 kilograms of lithium in one of his battery packs.

7.6.4 EV sales are seeing massive annual growth, and **analysts expect global EV sales to increase 57% in 2022 on a year-over-year basis.**

7.6.5 Even though the price of lithium has surged more than tenfold over the past two years, there's enough capacity to meet anticipated demand until around 2025—and potentially through 2030 if enough recycling operations come online. After that, **chronic shortages are expected.**

7.6.6 The price was predicted to fall to average \$37,600 in 2024. Fitch Solutions's lithium price forecast, as of 13 October, saw China's lithium carbonate average **\$68,000/tonne** in 2022, easing to \$55,000/tonne in 2023.



(Garside, 2022)

7.6.7 On the basis of the product types, the lithium cobalt oxide battery is estimated to have the largest market share as it has a high specific energy, which makes it suitable to use in various electronic devices (Research, 2022). Lithium batteries with a capacity between 0 to 3000 Ampere (Ah) account for significant market share.

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7.6.8 The batteries are widely used in consumer electronics such as digital cameras, mobile phones, and handheld gaming consoles. The consumer electronics segment is likely to experience a robust growth in the lithium-ion battery market. This is to the growing demand for safe and inexpensive batteries with a higher energy density. This can be shown by the chart below based on the applications, the global lithium-ion battery market is fragmented into:

- Consumer Electronics
- Electric Vehicles
- Energy Storage

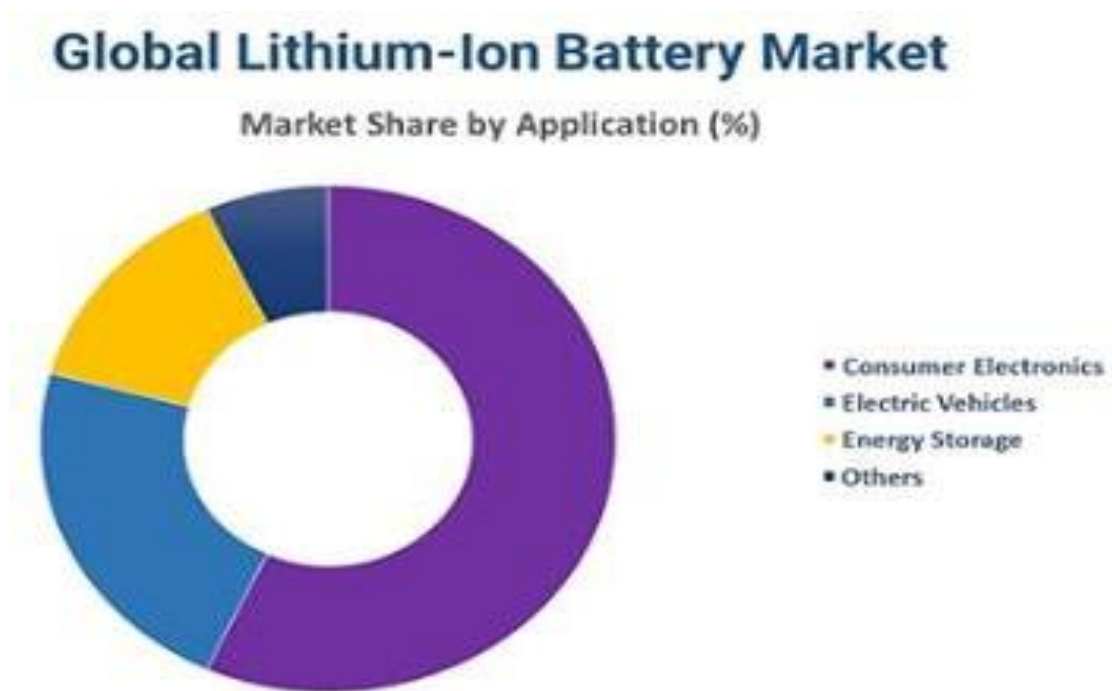


Figure 7 Lithium Battery Markets

7.7 Lithium Batteries

7.7.1 A lithium-ion battery (LIB) is a rechargeable battery having a high energy density. Lithium-ion batteries do not require complete discharge before recharging hence they can be used in numerous devices which consume more energy such as watches, mobile devices, cameras, pacemakers, and personal computers. Lithium-ion batteries come in a variety of shapes and sizes.

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Figure 8 Different types of lithium batteries

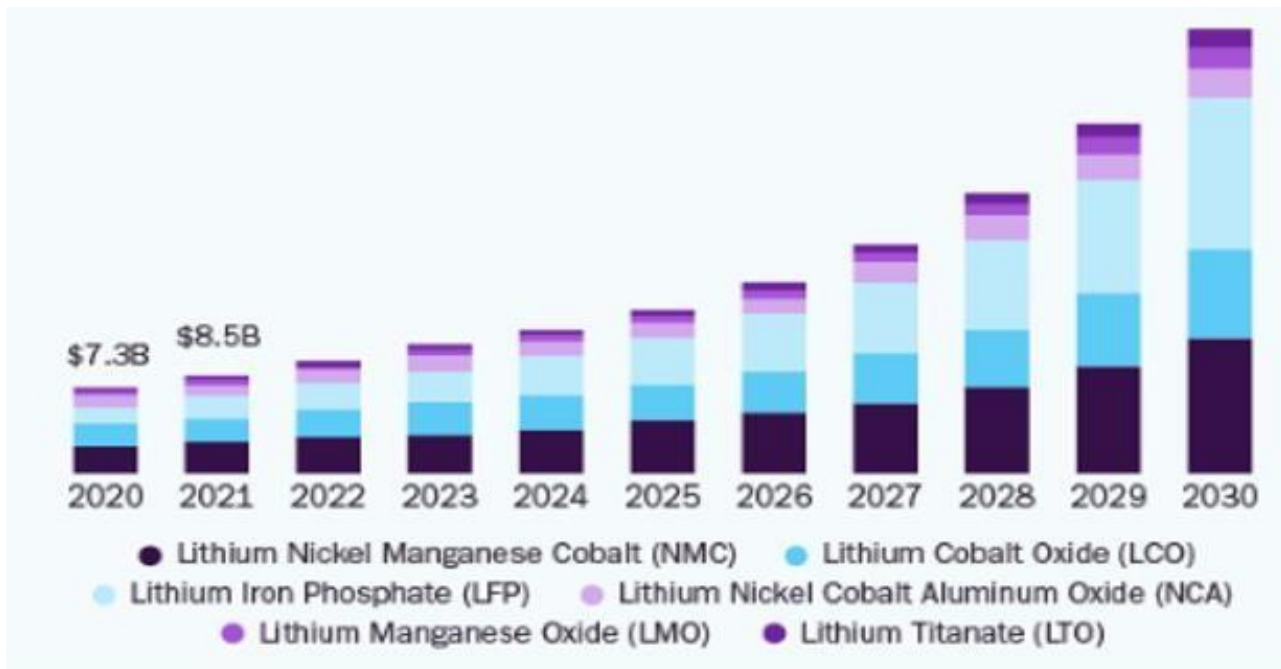


Figure 9 Graph showing the rise in lithium battery market

7.7.2 Lithium titanate batteries have a growing number of uses. Because of its superior nanotechnology, the lithium-titanate battery has an extremely rapid recharge time. Nanotechnology deals with dimensions and tolerances of less than 100 nanometres, especially the manipulation of individual atoms and molecules.

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7.7.3 Li-titanate batteries are being employed by makers of electric vehicles and bicycles, and this type of battery has the potential to be used in electric buses for public transit.

7.7.4 These batteries could be used for military and aerospace applications, as well as storing wind and solar energy and constructing smart grids. Furthermore, according to Battery Space, these batteries could be employed in power system system-critical backups.

7.7.5 Lithium cobalt oxide batteries are manufactured from lithium carbonate and cobalt. These batteries are used in cell phones, laptops, and electronic cameras because of their high specific energy.



Figure 10 Photo of Lithium batteries

7.8 Global lithium battery Markets

7.8.1 The regional markets in the global lithium-ion battery market include North America, the Asia Pacific, Europe, the Middle East and Africa, and Latin America (Research, 2022).

7.8.2 While lithium production in China is comparatively low, it is the largest consumer of lithium due to its electronics manufacturing and electric vehicle industries. It also produces more than three-quarters of the world's lithium-ion batteries and controls most of the world's lithium-processing facilities (Research, 2022).

7.8.3 The key players in the global lithium-ion battery market includes the following companies (Research, 2022).

- Contemporary Amperex Technology Co., Limited (CATL),

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- LG Energy Solution
- Panasonic Corporation
- BYD Company Ltd.
- Samsung SDI Co., Ltd.
- SK Innovation Co., Ltd.
- CALB Co., Ltd. (CALB)
- Shenzhen Grepow Battery Co., Ltd.
- Toshiba Corporation
- A123 Systems LLC
- Envision AESC Group., Ltd
- Tianjin Lishen Battery Joint-Stock Co., Ltd.

7.8.4 The comprehensive EMR report provides an in-depth assessment of the market based on the Porter's five forces model along with giving a SWOT

7.9 Example:

7.9.1 An example of the Chinese company; Contemporary Amperex Technology Co., Limited (CATL) is shared below as a reference point;

7.9.2 Contemporary Amperex Technology Co. Limited, abbreviated as CATL, is a Chinese battery manufacturer and technology company founded in 2011 that specializes in the manufacturing of lithium-ion batteries for electric vehicles and energy storage systems, as well as battery management systems.

7.9.3 The leading battery supplier, Contemporary Amperex Technology Co. Limited (CATL), expanded its market share from 32% in 2021 to 34% in 2022. One-third of the world's electric vehicle batteries come from the Chinese company. CATL provides lithium-ion batteries to Tesla, Peugeot, Hyundai, Honda, BMW, Toyota, Volkswagen, and Volvo (Inverted Energy, 2021).

7.9.4 CATL lithium categories include, lithium-ion batteries, energy storage batteries, energy storage containers and fuel batteries. The major product types in the global lithium-ion battery market are:

- Lithium Cobalt Oxide
- Lithium Iron Phosphate
- Lithium Nickel Manganese Cobalt

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- Lithium Manganese Oxide

7.10 Lithium Price Trend

7.10.1 Lithium-ion batteries have an average price of around \$ 176/kWh. A lithium-ion battery cell for a smartphone constitutes about 1 to 2% about (\$US 2-4) of the entire cost of the mobile device. The price is dependent upon its capacity and other design attributes. In contrast, a lithium-ion battery for an electric vehicle can range between \$7,000 and \$20,000, making it the most expensive part.



Figure 11 Lithium battery Price Trends

7.10.2 The market can be broadly segregated on the basis of its power capacity into:

- 0 to 3000mAh
- 3000mAh to 10000mAh
- 10000mAh to 60000mAh
- Greater than 60000mAh

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8.0 Lithium Mining in Zimbabwe

8.1 The production of lithium in Zimbabwe amounted to 1,200 metric tons in 2021 (Garside, 2022). Figures have fluctuated with a peak production of 1,600 metric tons recorded in 2018 and a low of just 417 metric tons in 2020 as shown by the graph below.

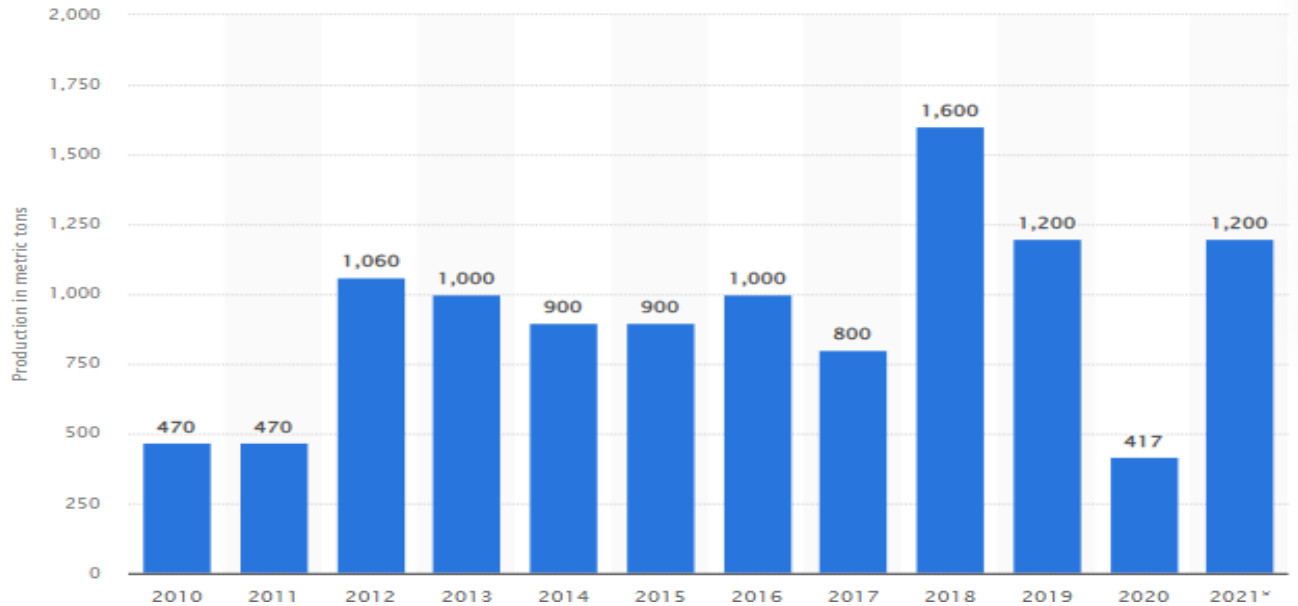


Figure 12 Zimbabwe's Lithium Production Records (Garside, 2022)

8.2 Bikita Lithium Mine in Masvingo is the biggest producer in Zimbabwe followed by other mines such as the Sabi Star Mine.

8.3 Zimbabwe has several lithium projects under exploration. This includes the Arcadia Lithium Project, Mirrorplex Lithium Project, Zulu Lithium Project, Step Aside Lithium Project and the Kamativi Lithium Project (Zimbabwe, 2022). On the other hand there are nine(9) lithium mining projects are currently in development in Africa, including Zimbabwe, Namibia, Mali, Ghana, and the Democratic Republic of the Congo (Bulbulia, 2022). Zimbabwe is expected to remain the largest lithium producer on the continent in the near term, with production growth underpinned by the Arcadia lithium project (Bulbulia, 2022).

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9.0 TDGIG's Lithium Production Strategy

9.1 Production Strategy

9.1.1 TDGIG has positioned itself for a strong acquisition of good new as well as producing lithium projects. Our approach is the same as for lithium projects and assets. We believe that effective exploration continues to offer the best opportunities for value-adding growth that does not dilute shareholder value. This forms the basis for the company's aggressive focus on near-mine and greenfields lithium exploration in Zimbabwe. Our added advantage is that some lithium hosting pegmatites also exist in greenstone formation that are associated with gold mineralization, therefore, the Exploration Unit have greater chances to discover both on a unified budget.

9.1.2 We will leverage on the current high global demand of lithium, and the fact that Zimbabwe is the world's 5th producer of lithium responsible for the supply of 20% of the Global demand, and that a number of near-mine exploration and organic development opportunities at a number of existing operations in Zimbabwe's 8 known Pegmatite Provinces.



9.1.3 The current portfolio of greenfields lithium projects includes Bepe West 5, Tumekaa 1&2 (Lithium Claims) which are at the resource development to feasibility study stage.

9.1.4 The international demand for lithium has increased significantly over the last 15 years, and TDGIG has acquired some lithium assets in Zimbabwe, which have great potential for profitable extraction and processing. We will Leverage off Zimbabwe's huge Lithium & Rare Earth Mineral

9.1.5 Resource base through successful near-mine exploration at Aleph Mining Syndicate,

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Eastdale A/B Lithium, Kamativi Lithium, Keta Lithium, and Grace Lithium. We will also identify and secure other lithium projects for further resource development.

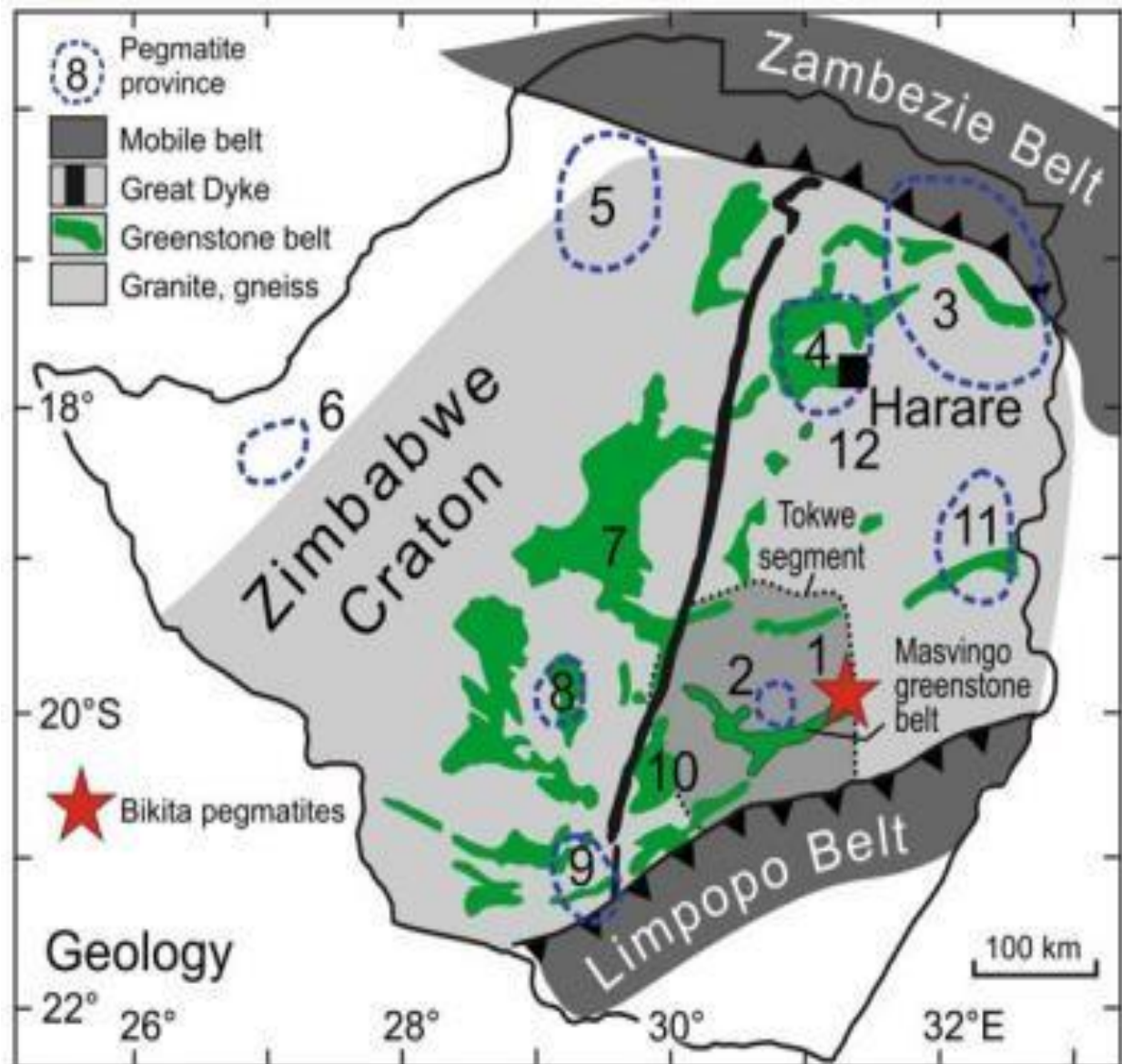


Figure 13 Map of the Zimbabwean Craton

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10.0 Open Pit Ore Extraction - Lithium

10.1 List of Mining Equipment

The following list of Mining Equipment and Ore Processing Plant to be imported for 3 open pit mining sites:

10.2 Mining Equipment

- 12 x Articulated Dumper Truck (10, 15, tons)
- 3 x Excavator (3,5m³ bucket)
- 1 x Truck (30 tons) and Trailer (low-bed) for logistical movement
- 1 x Bulldozers -D7
- 4 x Front End Loader
- 1 x Grader
- 3 x RC & Diamond Core Drill Rig
- 3 x Tractors
- 5 x Fuel tanks 80000 litres per site construction & Accessories
- 6 x Gas Bottles (Hand Gas)
- 2 x Gas Stove (Industrial)
- 3 x Gen Set (Camp & Mine Site Area)
- 2 x Magazine Box
- Mining Consumables (Welding Rods, Grinding Disks etc.)
- 3 x Water Tanks (3 x 100000 litres)

10.3 One Pilot Lithium Processing Plant

- Milling Capacity of 20tph / 480tpd / 14 400tpm / 172 800tpa

10.4 Infrastructure Development

- At 3 sites within the mines

11.5 Working Capital

- For 1 lithium mines

11.6 Acquisition of new Lithium Project

- Acquisition of additional good near-term mining projects

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11.0 Lithium Processing Plant

An effective lithium ore processing plant mainly includes crushing, grinding, beneficiation, and some auxiliary equipment.

11.1 Crushing

The lithium ore is fed to the primary jaw crusher through the vibrating feeder for coarse crushing, and then the Cone crusher is used for fine crushing.

11.2 Grinding

After crushing, the material enters the ball mill for grinding to produce uniform fine particle size. It said that the rod mill has proven extremely satisfactory for grinding such Pegmatitic mineral as feldspar and Spodumene.

As proper grinding fineness is crucial to the flotation results, the particle size of lithium ore generally needs to be ground to less than 0.15 mm for a better flotation effect.

11.3 Beneficiation

The ore slurry comes to the mixing tank for mixing, and flotation by floatation machines. Lithium ore often contains complex components, and the lithium concentrate obtained by flotation sometimes contains more iron. In order to improve the grade of lithium concentrate, the magnetic separation method is used as an auxiliary method.

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11.4 Lithium Processing Equipment

The most commonly used production equipment is crushers (jaw crushers - impact crushers, cone crushers), ball mills, flotation machines, or magnetic separators.



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Spodumene Lithium Product Line

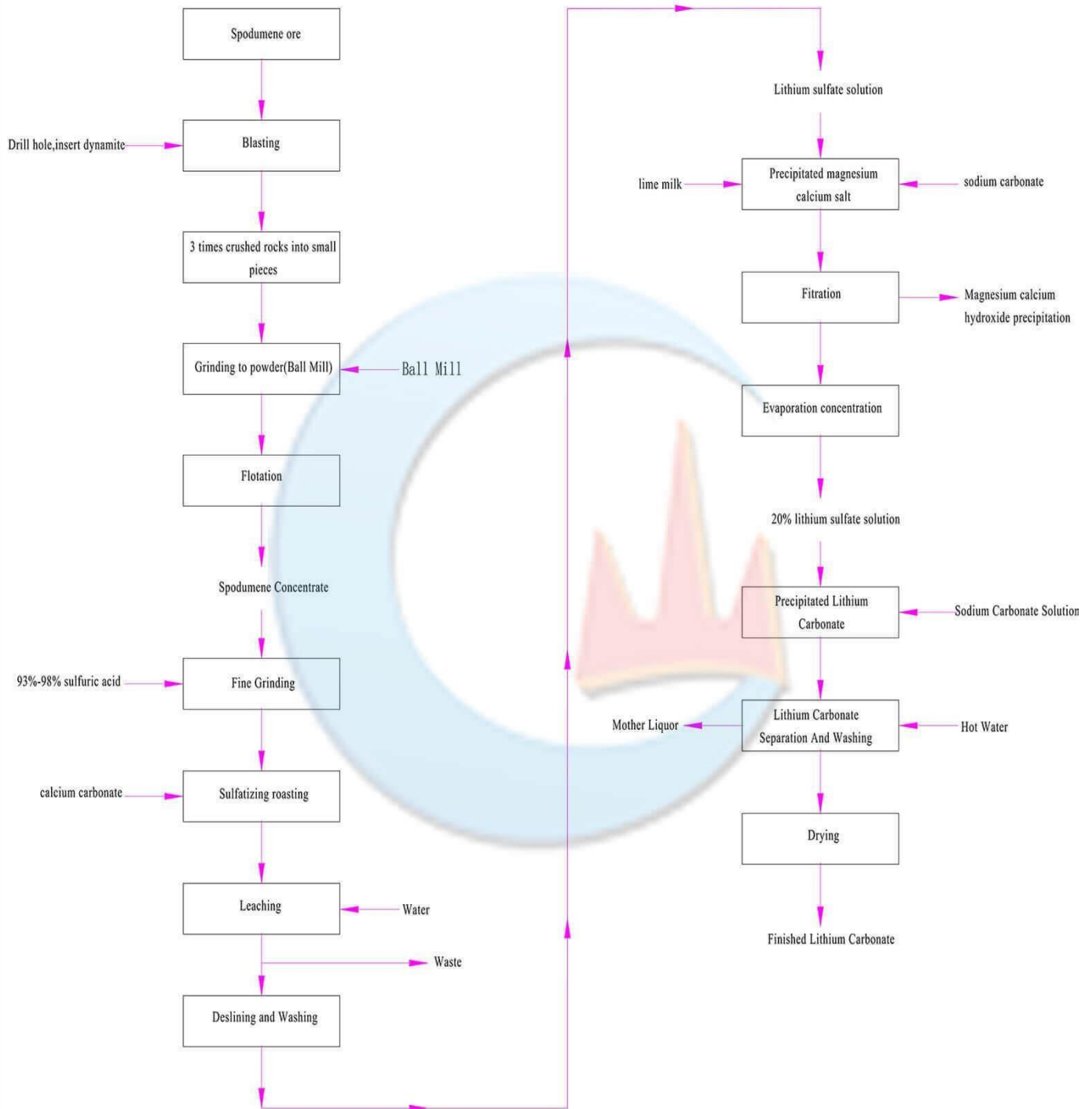


Figure 14 Spodumene Lithium Production Line

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12.0 TDGIG'S Lithium Projects and Assets

TDGIG has acquired and still in the process of identifying lithium projects for further resource development, which will result in the conversion of the projects to assets. The following individual projects are our starting point on how we intend to deliver on the company's Zimbabwe lithium strategy.

12.1 Bepe West 5 Lithium Project in Buhera

The Bepe West 5 Claims are located in the Bepe Hills in Buhera, Mutare Mining District. Historical mining records in the area are based on mining of tantalite from the 1950s, with lithium also having been identified but there was little market demand for it.

The regional position in which the the Bepe South-West blocks is also described as the Mutare Greenstone Belt (MGB). The Bepe 5 claim is situated approximately 1 200m on the southern limb of a regional syncline, and stratigraphic package that hosts the world-class Sabi Star Lithium Tantalum Mine.

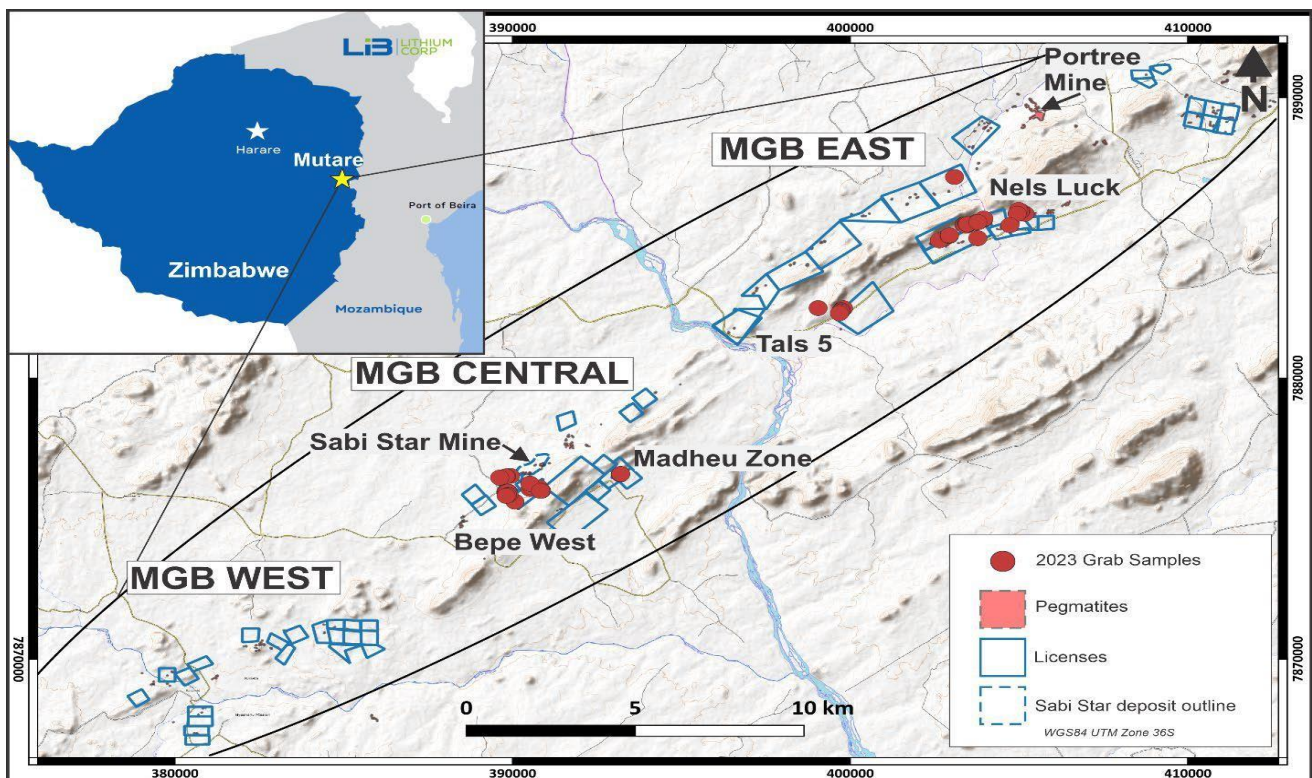
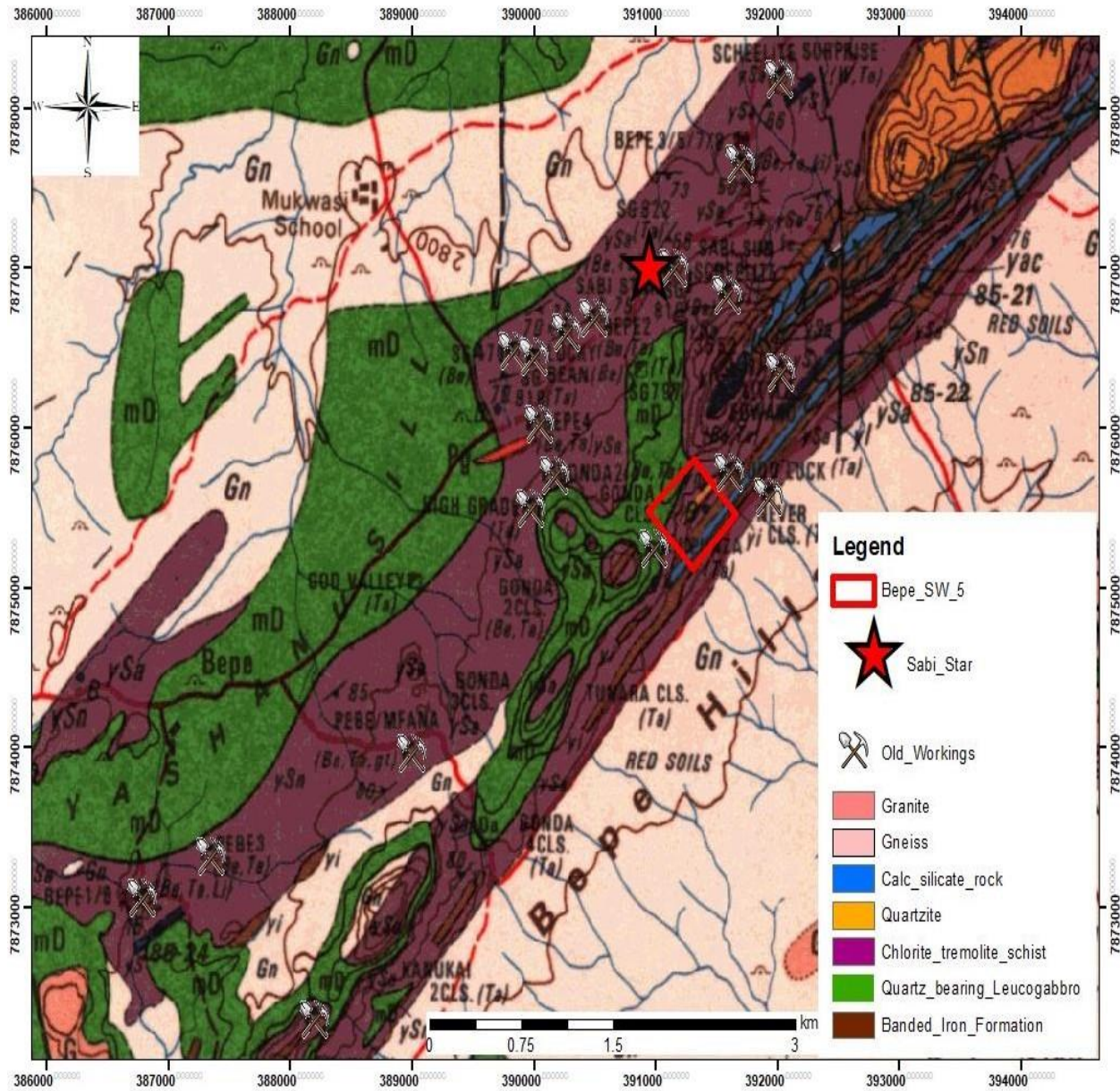


Figure of the Mutare Greenstone Belt and positions of Sabi Star & Bepe West

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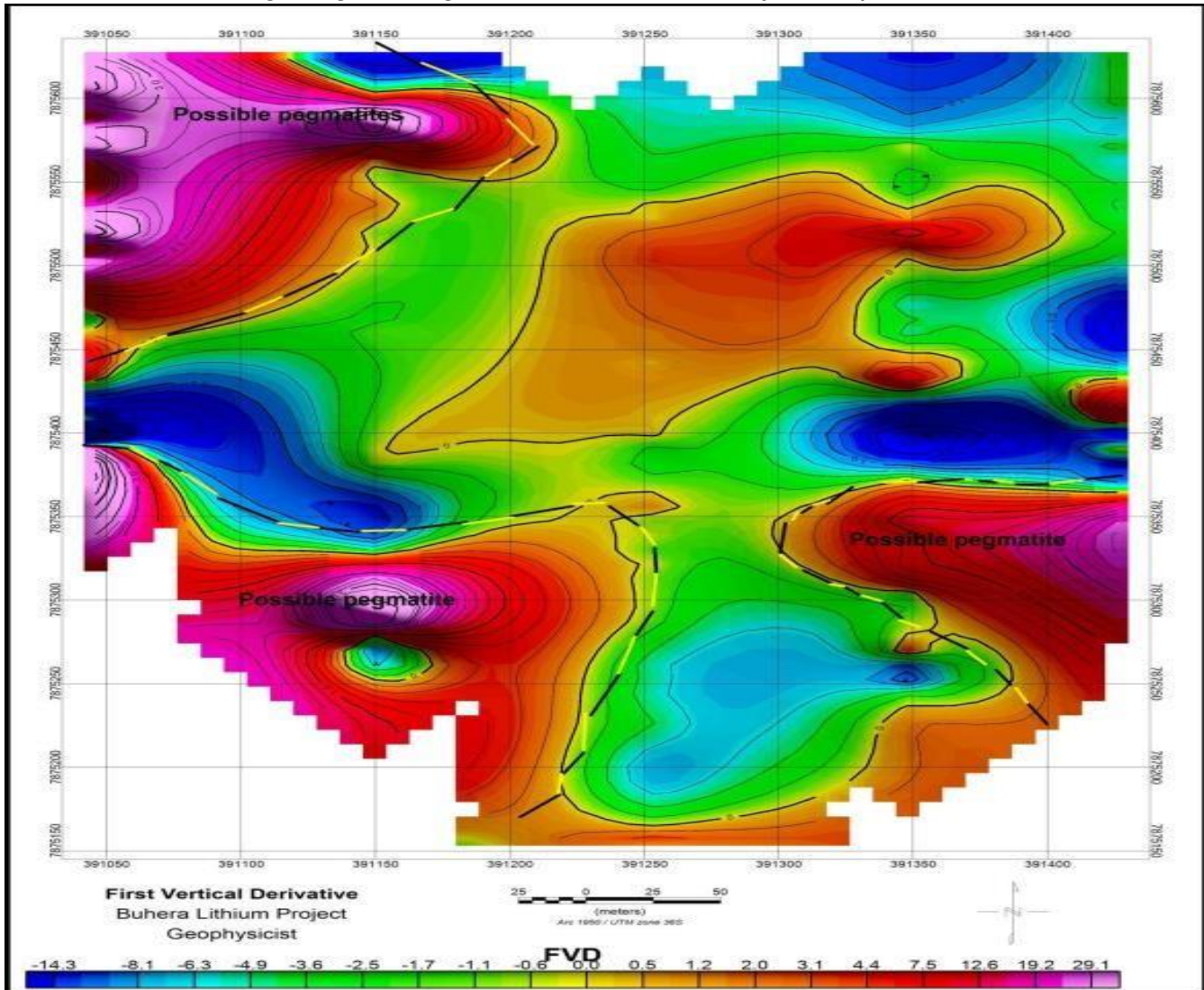
12.1.1 Old Mine workings around Bepe Sout-West 5

The area was mainly mined for tantalite and beryllium. The table below shows a list of mines and their respective minerals



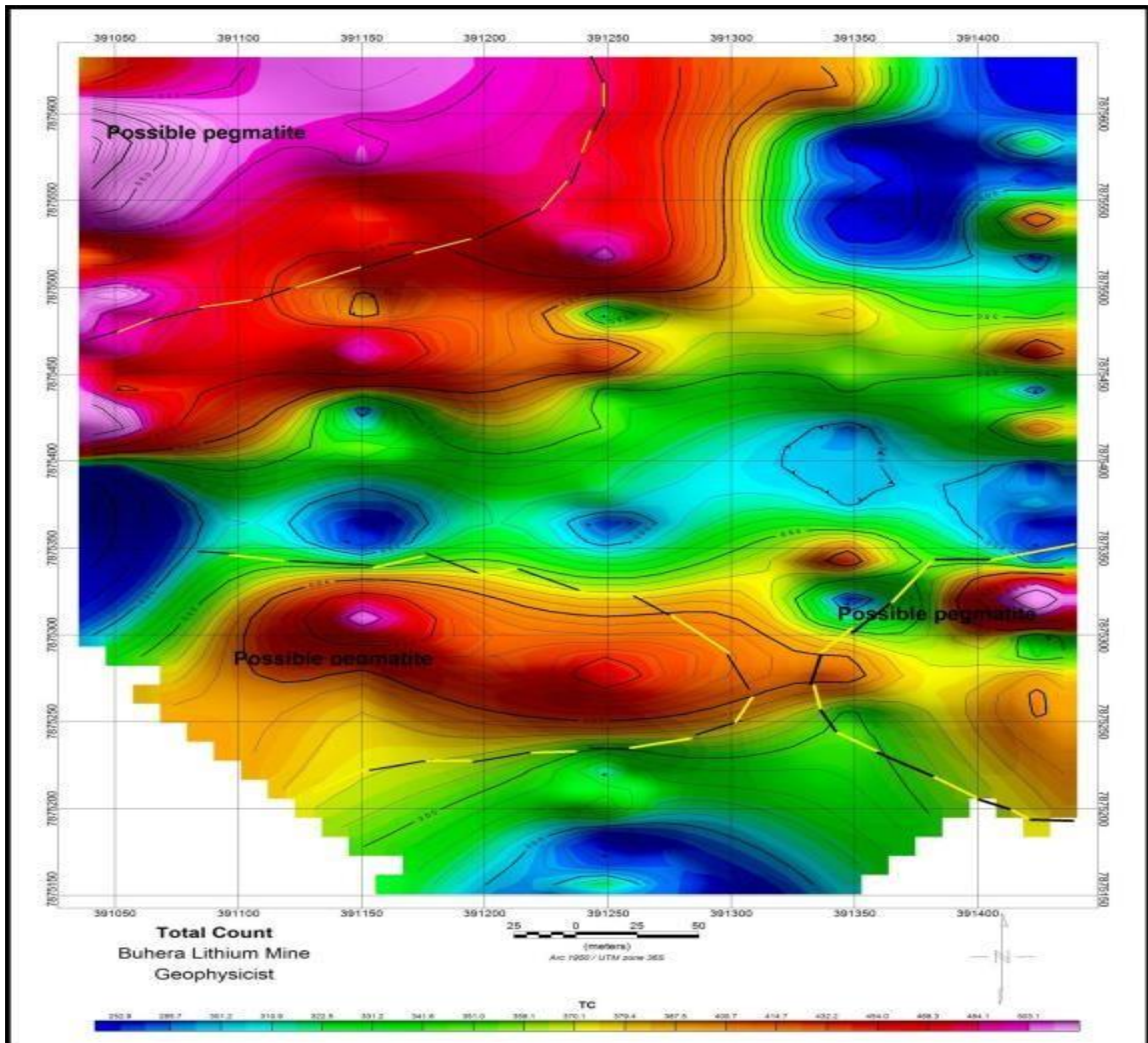
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12.1.2 Results from geological magnetic / radiometric survey on Bepe West 5



Interpreted image show features which are exhibiting high intensity which are possibly and potentially mineralized zones. The marked zones are possible mineralized areas.

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Total count radiometric survey has shown three anomalous zones and these three zones are marked on the above figure as possible pegmatitic anomaly. These areas mentioned above have shown high radiometric signature which points to the possibility of existence of a pegmatite.

The correlated magnetic survey and radiometric survey are matching quite well. The magnetic anomalies and the radiometric anomalies correlate and integrate.

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12.1.3 Mine Development Business Plan & Timeline for Bepe West 5 Claims

Activity	Description	Date	Production Target
0	Assumptions		
	Estimated total Spodumene Concentrate Resource – 1 040 000tons		
	1: An average Raw lithium purity of 2.2%		
	2: Spodumene Concentrate 6% Li ₂ O price at US\$5 480pt		
	3: Lithium Carbonate (99.5%) Li ₂ CO ₃ price at US\$35 000pt		
	4: Lithium Concentrate production Cost: \$2 800pt		
Phase 1	Joint Venture Partnership	Q4 2023	
	Pending face-to-face engagement	Oct 2023	
	Signing of JV Agreement	31 Oct 2023	
	Purchase of Bepe 5 Lithium Claims US\$2 Million		
	Equipment Mobilization – Mining US\$10 Million	Oct 2023	
	Acquisition of new Lithium Projects – US\$10 Million	Oct 2023	
	Exploration & Resource Development– US\$11 Million	Oct 2023	
	Infrastructure Development – US\$7 Million	Oct 2023	
	Resource Mob – W/Capital US\$8 Million	Oct 2023	
	Resource Mob – 1 x Lithium Concent Plant US\$48 Million	Oct 2023	
	Total US\$96 Million		
Phase 2	Resource Mob–1xLithium Carbonate Plant US\$300 Million	Oct 2025	
Phase 1.1	Geological Mapping	Q1, 2024	
	TDGIG's exploration team will commence first-stage geological investigations on Bepe claims.	Jan 2024	
Phase1.2	Geophysical Survey	Q1 2024	
	Review of Magnetic Geo-surveys results by Blackash		
	Review of Real Section Induced Polarization (IP) by Blackash		
Phase 1.3	Purchase of Imported Mining Equipment	Q1 Jan 2024	
	Delivery of Imported Mining Equipment	Q1 Mar 2024	
Phase 1.4	Commence Open Pit Mining	Q1, 2024	
	Extraction of Near-Surface Lithium ore from 3x8hr shift	Q1 Mar 2024	60tph/1440tpd
	Ore extraction from at least 3 sites in 4 months	Q2 Jun 2024	180tph/4320tpd
Phase1.5	Move towards Preliminary Economic Assessment (PEA)	Q2 2024	
	Reverse Circulation Drilling	Q2 May 2024	

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	RC Drilling 30 holes (@70m depth = 2100m)		
Phase 1.6	Investment of US\$46.6 Million in Pilot Plant	Q2 Apr 2024	518 400tpa
	Commence Construction of a Pilot Plant	Q2 June 2024	20tph / 480tpd
	Plant Construction Completed in the 5 th month	Q4 Oct 2024	

	Commission of the Pilot Plant in the 6 th month (24hr Shift)	Q4 Nov 2024	
8	RC Geological Logging	Q3 2024	
	Sampling		
	Laboratory Assays		
9	Resource Reporting	Q4, 2024	
	Ore-body Modelling		
	Resource Estimation		
	Final Inferred Resource Report – Announce Preliminary Economic Ass (PEA)	Q2, 2025	
	Signing off	Q3 2025	
10	Move towards Pre-feasibility Study (PFS)	Q3 2025	
	Infill RC Drilling 140 holes @ depth of 150 = 21 000m	Q3 Aug 2025	
	Commence Core Logging and Lab Assay	Q4 2025	
	Quarterly Announcements of results from Resource Development (PFS)		
	Final Pre-feasibility Study Report (PFS)	Q4 2026	
11	Move towards Feasibility Study (FS)	Q1 2027	
	Convert Resource to Reserve by Infill RC Drilling 60 holes @ depth of 150 = 9 000m	Q1 Mar 2027	
	Commence Core Logging and Lab Assay	Q2 Apr 2027	
	Final Feasibility Study Report (FS) – Definition of Reserve	Q2 Jun 2028	
12	Mine Construction Decision	Q3 2028	
	Mine Design	Q3 Jul 2028	
	Raise Capital for Mine Construction	Q4 Oct 2028	

	Commission of the Pilot Plant in the 6 th month (24hr Shift)	Q4 Nov 2024	
8	RC Geological Logging	Q3 2024	
	Sampling		
	Laboratory Assays		
9	Resource Reporting	Q4, 2024	
	Ore-body Modelling		
	Resource Estimation		
	Final Inferred Resource Report – Announce Preliminary Economic Ass (PEA)	Q2, 2025	

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	Signing off	Q3 2025	
10	Move towards Pre-feasibility Study (PFS)	Q3 2025	
	Infill RC Drilling 140 holes @ depth of 150 = 21 000m	Q3 Aug 2025	
	Commence Core Logging and Lab Assay	Q4 2025	
	Quarterly Announcements of results from Resource Development (PFS)		
	Final Pre-feasibility Study Report (PFS)	Q4 2026	
11	Move towards Feasibility Study (FS)	Q1 2027	
	Convert Resource to Reserve by Infill RC Drilling 60 holes @ depth of 150 = 9 000m	Q1 Mar 2027	
	Commence Core Logging and Lab Assay	Q2 Apr 2027	
	Final Feasibility Study Report (FS) – Definition of Reserve	Q2 Jun 2028	
12	Mine Construction Decision	Q3 2028	
	Mine Design	Q3 Jul 2028	
	Raise Capital for Mine Construction	Q4 Oct 2028	

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Oxide mine production process

Construction of a 120ton/day plant is estimated to take 6 months to commissioning.

Process Flowchart

Open pit → 3 x Crush → Grind → Floatation → Tailings



Owner Operated
Extraction rate @15tph



3 x Crushing
System
@120tpd



Total Capacity
of 43 200tpa



Target
Residence/
Retention
Time 25-30
days



Tailings
Facility

480tpd Forecast to average 2 057tons of lithium per month



The oxide mine production operating cash flow to further fund and enhance exploration and mine development.

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12.1.4 Bepe Lithium Ore Resource Estimation

Average Specific Gravity of ore = 2.8 t/m³

Depth of Ore Bodies = 100m

Deposit Type: Spodumene, Lepidolite, beryllium (beryl), niobium and tantalum	Strike Length	Mean Thickness (m)	Mass (Tons)	Purity (%)	Total Lithium (Li)
East Zone	850	20	4 760 000	2.2%	104 720
West Zone	600	15	2 520 000	2%	55 440
Total			7 280 000	2%	160 160

12.1.5 Mining and Ore Extraction Rate

Ore Extraction	Tons/hour	Tons/day	Tons/month	Tons/annum
Spodumene Lithium ore	60	1440	43 200	518 400

12.1.6 Ore Processing Plant Capacity

Ore Processing Rate	Tons/hour	Tons/day	Tons/month	Tons/annum
Lithium ore	20	480	14 400	172 800

12.1.7 Spodumene Concentrate Processing Plant

Price of Spodumene Concentrate 6% Li₂O (Projected at CIF China - \$5 480/ton)

Production Cost for 1 ton of Lithium Concentrate is estimated at between US\$1000 – US\$2 800

Ore Processing Rate	Tons/hour	Tons/day	Tons/month	Tons/annum
Spodumene Lithium ore (tons)	20	480	14 400	172 800
Ore to Concentrate Conversion rate 7:1	7:1	7:1	7:1	7:1
Recovered Spodumene Conc 6% Li ₂ O min	2.8	68.5	2 057	24 685
Sales Revenue from @ US\$5 480/ton	\$15 344	\$375 380	\$11 272 360	\$135 273 800
Production cost at of US\$2 800/ton	\$7 840	\$191 800	\$5 759 600	\$69 118 000
Gross Profit	\$7 504	\$183 580	\$5 512 760	\$66 155 800

12.1.8 Total Revenue from Life-of-Mine

	Total Raw Spodumene Ore	Purity (%)	Total Lithium Carbonate (99.5% Li ₂ CO ₃) in tons
Total Resource	7 280 000	2.2%	160 160
Conversion ratio to Li ₂ O ₃	7:1		
Recovered Lithium Conc	1 040 000		

Projected Price	\$5 480		\$35 000
Total Revenue	\$5 699 200 000		\$5 605 600 000

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12.1.9 Mining Rights Documents for Bepe West 5 Lithium Claims

A total of 3 mining claims with more than 168ha of base metal claim blocks which have higher potential for lithium mineralization shown by the indicator minerals. There is also potential for other pegmatitic minerals including tantalite, tin garnet, beryl etc. These Buhera and Mberengwa pegmatites are rich in rare metal and semi-precious minerals.

12.1.10 The Bepe West 5 Lithium Claim Certificates

The Bepe Lithium Claim Certificates are the legal documents issued by the Ministry of Mines and Mining Development of Zimbabwe, which give the holders the legal right to explore, extract and process the lithium ore that was identified on the claims. (Please see the attached Bepe Lithium Claim Certificates in **Appendix 1**)

12.1.11 Bepe West 5 Mine Exploration Report

Early-stage exploration on the Bepe West 5 claims was carried out, and included Magnetic and Radiometric surveys, which identified wide and long mineralized pegmatite zones. These are related and extend from the outcrops from the nearby Sabi Star mineralized bodies. The lithium grade percentage range is between 0.5% - 6%, with an average of 2.2%. So, TDGIG's strategy will start with an extensive exploration program which will guide mine development.

12.1.12 Desktop Study Geological Reconnaissance Report

To-date, only a limited Desktop Study Geological Reconnaissance Report which is titled **Claims Geological Report Bepe 5 Special Grant**, has been produced from work carried out on the claims, and this has been included in **Appendix**.

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14.0 TDGIG's Greenfield Exploration Strategy

TDGIG will operate a disciplined greenfields exploration project management system with clear decision points based on the discovery potential and economics of a target.

TDGIG will spent \$30 million on greenfields lithium exploration of near-term projects in Zimbabwe, during 2023 - 2028.

The progressive stages of an exploration target's development are illustrated in the diagram above, with the number of current projects shown in each stage. To be successful, targets need to be drill-tested and advanced to the next exploration phase. There will be a strong focus on turning over targets as effectively as possible by drill-testing and progressing targets up the pipeline in a timely manner.

Greenfields exploration targets will be generated by reviewing and ranking the most prospective terrains across Zimbabwe, and exploration areas will be selected after considering the business risk and strategic fit. Each exploration region will continuously monitors and reviews opportunities, targeting projects at all stages of development.

When evaluating new advanced opportunities or assessing conceptual targets, various metrics will be used in addition to geological criteria, which include Mineral Reserve and production potential, margin, payback period, initial capital costs, development timelines, net asset value, earnings and cash flow.

The table below provides a breakdown of the number of targets in TDGIG's initial lithium exploration regions of Zimbabwe, for each of the five stages of the resource table as of September 30, 2023.

Table showing the number of Lithium Targets in the Bepe regions

STAGE	Zimbabwe	SADC Region	West Africa	Total
Feasibility Study	-	-	-	-
Resource Development	2 Sites	-	-	2 Sites
Advanced Drilling	-	-	-	-
Initial Drilling	-	-	-	-
Target Definition	2 Sites	-	-	2 Sites

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Figure of Previous Site Visits to Bepe 5 Lithium in Buhera, Zimbabwe



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Figure of Drilled Core logging and storage



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15.0 TDGIG's International Mine Development Strategy

Africa is endowed with abundant mineral resources, including lithium, gold, silver, copper, uranium, cobalt, and many other metals which are key inputs to manufacturing processes around the world. The mining and extractive sector has contributed and continues to contribute a significant share of Africa's exports, revenue and GDP annually. In 2022, minerals and fossil fuels accounted for over a third of exports from at least 60% of African countries. Additionally, 42 out of 54 African countries are classified as resource dependent, with 18 countries classified as dependent on non-fuel minerals, 10 as dependent on energy or fuel exports and the rest as dependent on agricultural exports. Mineral resources contribute a significant amount of fiscal revenues, foreign currency reserves and employment to African countries.

Emerging economies in Africa are at the forefront of the re-investment of natural resource rents for the sustainable growth of the overall economy.

Sub-Saharan Africa is mostly dependent on natural resource rents for economic growth. Minerals, ore, and metal exports accounted for 26% on average of total merchandise exports in 2019. For example, minerals and metals accounted for 81% of total merchandise exports from the Democratic Republic of Congo in 2019.

In 2024, through TDGIG's Exploration Unit, we will seek to scout for international projects by use of;

- Geoscientific databases, maps, models and scientific literature,
- Synthesis of information on specific region, area, or lithium and other rare earth metals,

This will see the company develop and employ survey and mapping tools to orient potential exploration projects in the targeted African regions. After which, the company will establish lithium projects by means of formal access or joint venture agreements with other regional mining companies in other African Countries, by 2025. A significant sustainable development programme will be implemented including the hiring and training of local employees and development and improvement of local infrastructure.

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22.0 Discovery Strategy



TDGIG aims at discovering of new Gold Assets in Zimbabwe and other Regions in Africa.

We are committed to organic growth by the discovery of new gold, lithium and PGMs deposits around our initial operations and across our portfolio of greenfield exploration projects.

We focus on safely and responsibly finding new deposits that have the potential to deliver +10 year life, low-cost mines that improve the quality of our portfolio.

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23.0 Pillars



23.1 People

- Inspiring a collaborative discovery culture
- Developing, challenging and encompassing our people

Social Licence



24.0 Social Licence

- Build enduring relationships with communities
- Industry leading safety and environmental practices

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25.0 Discovery Culture



25.1 Inspiring a collaborative discovery culture

- Highly engaged, capable and agile team
- Performance driven delivering better business outcomes

25.2 Developing, challenging and empowering our people

- Innovative – creating and implementing new ideas, prepared to fail fast and fail often
- Technical excellence – we apply methodologies and techniques that work, we relentlessly pursue self-improvement and work together in a winning team
- Challenge paradigms – “never say never attitude” and avoid the trap of “we have always done it that way”

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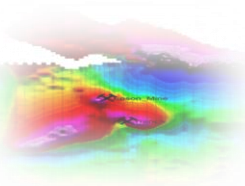
26.0 Cultivating technical excellence

Cultivating technical excellence in our geoscientists is key to maximizing our chances of discovery.



TDGIG Targeting Criteria

Embed key geological features of target ore deposits in our exploration teams to foster mineral systems thinking and provide a framework for communication and making good exploration decisions.



Geological Information Management

Unleash the value of our data through improvements to our data management systems
Ensure our datasets are complete and fully validated
Optimize our data management to streamline data extraction, usage and integration by our geoscientists and enable data science innovation



TDGIG Exploration

Stimulate collaboration, best practice exploration and broaden our geologists' experience through a week-long workshop involving group prospect reviews, mine visits and technical presentations
Support our industry-leading reputation for technically focused exploration and talent development for geoscientists

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27.0 Drilling

If the results of our low impact surface activities indicate that there may be viable gold deposits, drilling is then be required to better understand the geology and verify the results.

Before drilling commences, an assessment of potential environmental effects, cultural and safety concerns will be undertaken. Stakeholders will be consulted to ensure that all relevant concerns have been appropriately addressed.

The drilling process will involve the use of various drill rig types to drill 10-20cm wide holes to varied depths at varied angles. The rig may take up to several weeks to complete work at a site.



Additional drilling may then be planned if initial drilling results are positive. When drilling work is finished all equipment is removed and all sites are rehabilitated to the same or better condition than before activities began.

The drilling process results in Diamond core or Reverse Circulation (RC) chip samples that will be studied and analyzed. The results of many holes will be used to measure and define the size, shape and grade of an orebody that could potentially be mined.

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Social Licence



Children from local regional areas will learn the importance of mining

TDGIG's exploration employees are often the first to visit communities, and so it is vital that they understand the importance of mining and create shared value for all our stakeholders.

Robust relationships building on a foundation of trust throughout the entire mining cycle, from exploration and development through to operations and closure. We view them as a key to securing and maintaining our **Social Licence** to operate.

Our measure of Social Licence when exploring is the level of acceptance, trust and approval that stakeholders and communities extend to TDGIG. Each of our projects are set amongst communities with their own special qualities and character. Our partnering opportunities and community investments are therefore unique and tailored to the needs of the local community. TDGIG has a **Community Relations Policy** and Community Principles that guide our behaviour when interacting with the community.



Respecting the culture of the local peoples

Securing the support of the communities in which we are operating is core to our operations and ongoing success as a business. It is important that we foster trusting and mutually beneficial relationships with Traditional Custodians and First Nation Groups, supporting their goals and protecting their cultural heritage. How we engage with Traditional Custodians and First Nation Groups is outlined in TDGIG's

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Our Local Communities

(Traditional owners, landholders, occupants, suppliers)

- Build enduring relationships with communities
- Industry leading safety and environmental practices



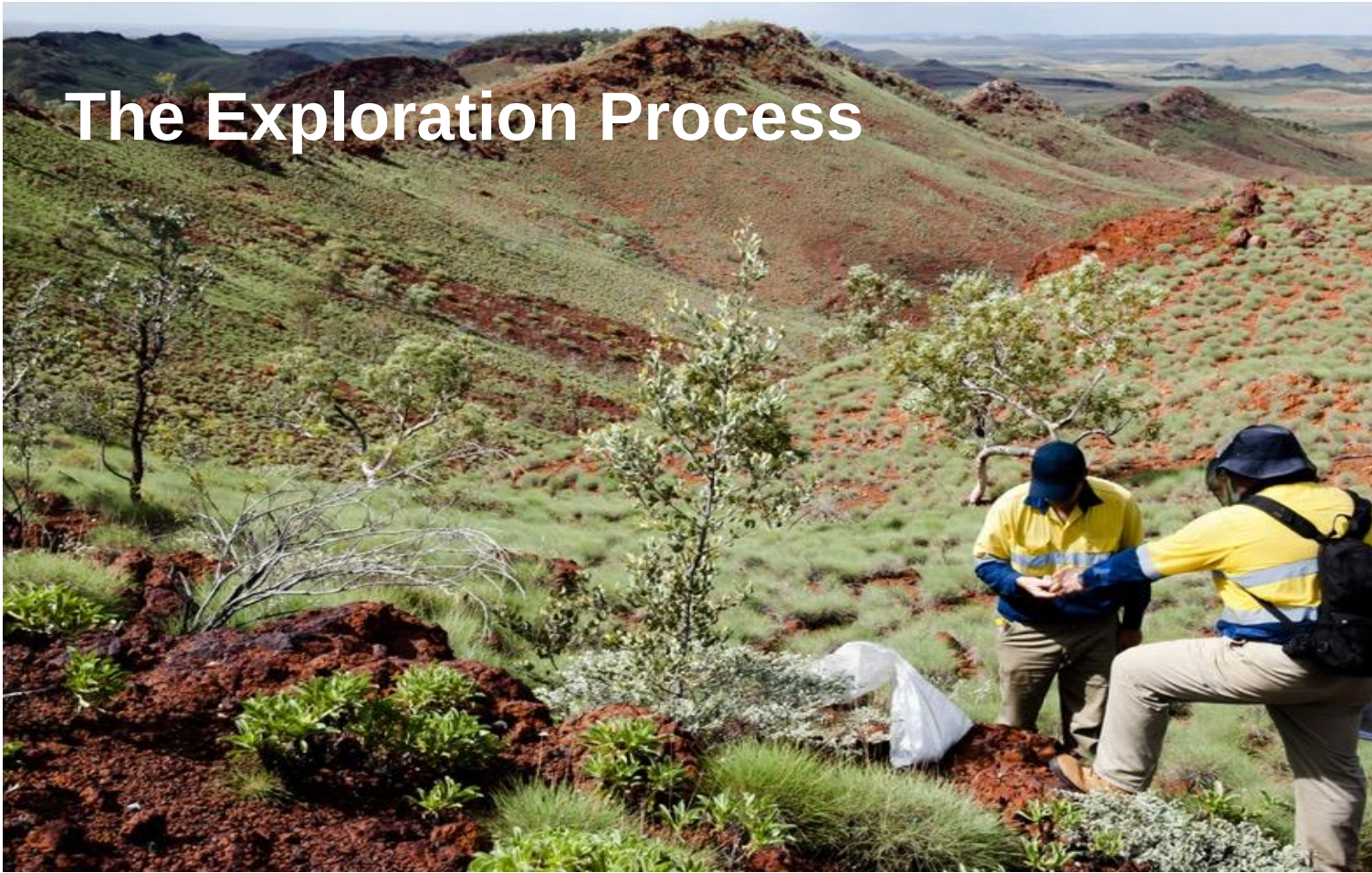
Our Joint Venture Partners



Government Departments and Regulators

28.0 The Exploration Process

The Exploration Process



Our mineral exploration is a set of processes that we follow to discover whether economic minerals occur in a particular area. The process begins with broad-scale exploration over a wide region that, as targets are identified, narrows down to thorough investigation, usually through drilling and sampling.

The various exploration steps required by TDGIG's team to make a discovery will be broken down into stages and the decision whether to progress to the next stage is determined by the results of the previous stage. The exploration process may therefore take several years to complete.

Greenfields prospect > reserve probability <1%

Brownfields prospect > reserve probability >5%

100s of Prospects

Project Generation

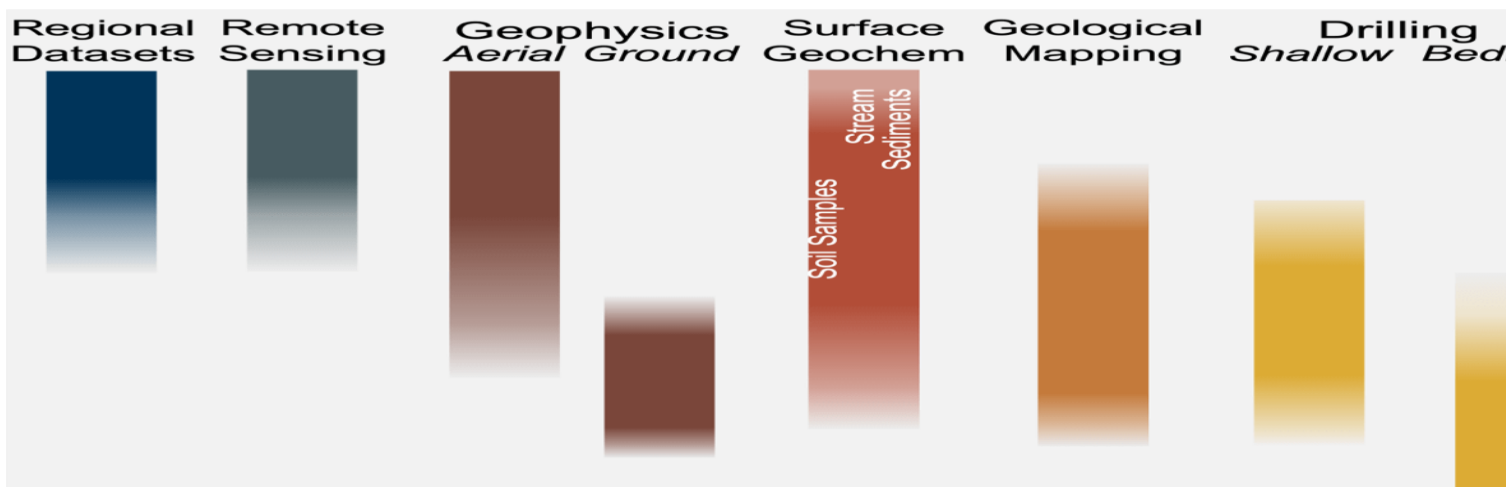
120 Prospects

Target Delineation < US\$1M

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29.0 Low impact surface activity



The early stages of our mineral exploration program will involve low impact surface activities:

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- Stream sediment sampling – samples of silt and clay (up to 2kg) will be gathered by hand from sites along stream courses, generally at stream junctions.
- Rock sampling – during geological mapping, fragments of rock will be chipped from rock faces using a small handheld hammer. These samples will be up to 5kg in weight.
- Geological mapping – Geologist will record the characteristics and distribution of various kinds of surface rock. These observations will be plotted on a map which forms the foundation for interpreting the geology of the area.
- Soil survey – Geologist will collect up to 1kg of sub-surface soil, using a spade. The holes are back-filled and vegetation replaced afterwards. Distance between samples will vary from 25m to 200m apart.
- Passive ground geophysics – portable instruments will be used on the ground while they measure and record rock properties, such as gravity.
- Active ground geophysics – resistivity surveying will introduces a low-voltage current into the ground at two locations and then measures the electric field formed in the ground at a range of locations away from these points.

30.0 Resources and Reserves



Projected Mineral Resource and Ore Reserve Statement - December 2024

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Projected Gold Resources Statement			Inferred			Indicated			Measures
Project	Type	Cut-off	Tons (Millions)	Gold Grade (g/t)	Gold Metal (koz)	Tons (Million)	Gold Grade (g/t)	Gold Metal (koz)	
Epsom Zone	Open Pit	0.30							
Epsom Zone	Underground	1.60							
Sunny Zone	Open Pit	0.30							
Sunny Zone	Underground	1.60							
Y Zone	Open Pit	0.30							
Y Zone	Underground	1.60							
Leny Zone	Open Pit	0.30							
Leny Zone	Underground	1.60							

Projected Gold Reserves Statement			Probable			Proven		
Project	Type	Cut-off	Tons (Millions)	Gold Grade (g/t)	Gold Metal (koz)	Tons (Million)	Gold Grade (g/t)	Gold Metal (koz)
Epsom Zone	Open Pit	0.30						
Epsom Zone	Underground	1.60						
Sunny Zone	Open Pit	0.30						
Sunny Zone	Underground	1.60						
Y Zone	Open Pit	0.30						
Y Zone	Underground	1.60						

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Leny Zone	Open Pit	0.30						
Leny Zone	Underground	1.60						

The above cut-off grades are only projected indicators, as grades are influenced by other minerals in accordance to the nature of the deposit.

31.0 Community engagement

We will be committed to ongoing community engagement throughout our exploration activities which involves listening to the concerns of the community, responding openly and transparently and using community feedback to inform decision making.

Our approach to community engagement involves:

- Responding to queries and understanding their concerns and how they would like to be engaged
- Identifying appropriate steps to mitigate any concerns

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- Providing verifiable, scientifically based information to address concerns where we can
- Letting them know how community feedback has been used to inform decision making
- Where possible, maximizing local procurement, local employment and training opportunities
- Identifying opportunities for community collaboration and partnership

32.0 Permits

Other than prospecting activities, most exploration activities require tenements or claims that grant the holder the mineral rights to the subsurface lands. Activities usually require further stringent government permits and approvals to complete work programs.

33.0 Sustainability

Sustainability

Governance

Environmental Stewardship

Health, Safety & Wellbeing

People & Culture

Social Responsibility

ESG & Regulatory Reporting

- TDGIG will commit to be among the leaders in the reduction of greenhouse gas emissions by 2030 and achieve net zero greenhouse gas emissions by 2050 (or earlier).
- TDGIG will seek inclusion in International Sustainability Indexes.
- We aim to win awards under the Sustainability umbrella among global mining peers.

34.0 Governance

Governance

100% of all integrated assets internally and externally will be audited and verified with oversight from the Board and Sustainability Committee.

Tailings Storage Facility (TSF) Governance Committee will provide effective oversight of TSF management.

Guided by our Sustainability purpose, we will foster trusted partnerships that enable safe, reliable and sustainable operations centred on the wellbeing of our people, the environment and the communities in which we operate. We will take pride in managing our business in a way that creates value for all stakeholders.

Full subscription to the Regulatory Framework of:



Ministry of Mines
& Mining Development

Parent Ministry



OF ZIMBABWE

The Chamber of Mines of Zimbabwe

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Minerals Marketing Corporation of Zimbabwe



Reserve Bank of Zimbabwe

Fidelity Printers & Refiners

35.0 Environment Stewardship

Environmental Stewardship

Environmental Policies and Standards

- Climate Risk Position Statement
- Tailings Storage Facilities Governance Committee Charter
- Sustainability Policy
- Strategic Planning Policy
- Sustainability Performance Standards

Our approach to environmental stewardship will be based on understanding and managing the potential risks and impacts of our operations on the environment. We will focus on extracting resources sustainably and achieving positive post-mining outcomes.

In accordance with our Sustainability and Strategic Planning policies and standards, we will incorporate environmental management into all areas of operations to manage the risks and potential impacts through all cycles of the business. We will operate beyond legal compliance through application of the

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precautionary principle to deliver against our social licence obligations and strive for leading practice to meet community expectations.

Health, Safety and Wellbeing



TDGIG is committed to supporting and valuing our people and recognizing a legal and moral commitment to building a positive workplace culture, ensuring healthy and safe working and learning environments.

36.0 Health and Safety

36.1 Our Approach and Performance

Health, Safety and wellbeing will always be a core value and strategic priority for TDGIG. We will be committed to providing workplaces where our people including contractors and business partners are physically and psychologically safe, healthy, and well.

We will take a holistic approach to risk identification and management to provide a healthy and safe working environment for our people. Risk will be managed within agreed tolerability levels. This will be supported through ongoing review and improvement of risk including bowtie risk assessments for material and critical safety risks and the identification and active management of critical controls associated with these.

We will continuously seek to learn, improve, and share on how to create safe and healthy workplaces with an emphasis on preventing serious outcomes. There will

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be an increase in use of technology and data driven insights to reduce risk in the future.

The following formulas will be applied in the calculation of safety performance:

1. Our safety performance includes both employees and contractors.
2. Total Recordable Injury Frequency (TRIF) is calculated as (total number of recordable injuries [including fatalities, lost time injuries, restricted work and medical treatment injuries] x 1,000,000) / total hours worked.
3. Lost Time Injury Frequency (LTIF) is calculated as (total lost time injuries x 1,000,000) / total hours worked.

37.0 People and Culture



People and Culture

One of the biggest challenges we will face as a mining company is attracting and retaining talented people. We want TDGIG to be the **highlight** of our people's career and we believe we will build the right group of people with purpose who will be focused on the continued delivery of our strategy.

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- Our people will underpin our success, supported by our values. We will work hard to strengthen a culture of respect and transparency, and will actively listen to our people and address concerns.
- We will focus on attracting and retaining the best talent and providing a dynamic workplace that offers a range of experiences, career development opportunities, and an inclusive environment where all employees are treated with dignity and respect.
- We will be an equal opportunity employer who does not discriminate on the grounds of gender, race, age, ethnicity, nationality, disability, sexual orientation, relationship status, religion or other attributes.
- We will be committed to respecting differences and enabling a diverse mix of people to work effectively together, by creating an environment where all people feel respected, connected, and can do their best work.
- We have put in place a range of policies in place that outline the expected standards of behaviour and create the basis for an inclusive and diverse workforce, including our **code of conduct, Inclusion & Diversity Policy, and Whistleblower Policy.**

38.0 Our Performance

On a monthly basis, we will closely monitor our performance in the handling of stakeholder issues. Our aim is to employ up to 100 permanent and casual employees per mining project, during the construction phase of NDFgold in FY1. This means that TDGIG will have an initial total of 100 employees in the first 12 months, increasing to 200 in FY2.

At the end of each Financial Year, we aim to have up to **90% of our employees** who will choose to stay with TDGIG.

39.0 Gender Mix Participation

We will maintain a good gender balance that will ensure female representation in the workforce at all levels of employment. TDGIG's employee recruitment and the planned Graduate Development Program will be structured in a way that ensures that approximately 30% of the hired workforce will be females.

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40.0 Participation by Local People

TDGIG will focus on growing a pipeline of Local candidates, and proactively identify experienced external talent with the skillsets needed by the company. Local people will make up to 85% of the TDGIG workforce.

TDGIG will always focus on creating a positive and agile culture where our values will underpin everything we do. We are committed to creating a fair, inclusive and diverse workplace that will support us in attracting and retaining talent.

41.0 Inclusion and Diversity

We will always recognize and appreciate the benefits of having an inclusive and diverse workforce, where people's diverse experiences, perspectives and backgrounds are valued and utilized. We aim to have everyone at TDGIG feel respected, comfortable and confident to bring their best work-self to work every day and to grow both professionally and personally.

Our people will be the most significant enabler as they drive business performance and success. It is our role to ensure that the workforce feels equipped, engaged and motivated to succeed. We will do this by providing a safe workplace (physically and psychologically), a supportive team, strong leadership, meaningful work and career and development pathways for those who have the appetite and ambition.

Our **Inclusion and Diversity Policy** will outline our commitments and applies to all aspects of employment, including recruitment, training and development, remuneration and performance management.

The company believes in equal pay for work of equal value and will continuously identify and address any gender pay gap issues. We will report annually to

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Workplace Gender Equality Promotional Bodies, and use the report and industry comparisons to look for improvements in policies and practices to address any gender issues and pay disparities within Zimbabwe and Africa.

Our leave procedure be monitored to close the superannuation gap for women on parental leave. In addition, we will also campaign and promote awareness against the issue of domestic violence.

42.0 Employee Engagement

We understand that an engaged and high performing workforce is essential for the success and growth of the business. Bi-monthly voluntary employee engagement **(via the Hurukuro platform)** surveys will be conducted, providing people with an opportunity to let their leaders and team members know what is important to them. The survey will be an important opportunity for people at all levels of the workforce to provide honest feedback on how TDGIG performs across a range of key areas including **excellence, accountability, honest conversations, safety, collaboration, respect, wellbeing, culture and belonging**. The results of the survey will demonstrate that we will be successfully sustained or improved over the period against key culture measures, which are aligned to our values.

The targeted overall goal will be to maintain the combined **engagement score above 75%**. In line with our **Inclusion and Diversity focus**, questions will be added in addressing how comfortable our people feel in bringing their best self to work, and how supportive their site/team culture will be to enabling this. To address the valuable feedback from this survey, people leaders will consult with their teams to create and implement action plans designed to improve the team effectiveness and the environment within which they go about their daily work.

43.0 Retention rate

Strong levels of retention will be maintained across the workforce in Zimbabwe and Africa's increasingly highly contested and competitive market. This will reflect the

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targeted work undertaken to attract and retain quality people to and within the business. We will continue to provide an environment where employees want to do their best work, learn and develop and experience the highlight of their career.

44.0 Recognizing and rewarding our people

We will build a culture where our people “**Act Like An Owner**” by treating TDGIG as if it is their own business. A multiple number the company’s “**Act Like An Owner**” initiatives will be generated to delivered significant value for the business through **change, improved safety, innovation, cost reductions and efficiency gains**.

From FY3, we will commence to offer all eligible Zimbabwean based employees TDGIG shares, through the **employee share offering program**, enabling our employees to be **owners of the business**. We will undertake an annual pay and bonus review, aimed at recognizing and rewarding employee outcomes aligned to organizational goals as well as the efforts of our people throughout the year.

45.0 Training and Education

Extensive training will be provided to increase or improve skills and knowledge that mitigate the risk of health and safety incidents, meet compliance requirements, and increase employees’ understanding of their responsibilities towards the environment. All staff will participate in **annual performance and career development reviews** covering their on-the-job performance, Company values and training and development needs and goals.

Annually, we will continue to focus on development, leadership and retention through the following measures:

- Monitoring the percentage (%) of people fulfilling their stated development goals.
- Improved continuity in our leadership pipeline effectively retaining and attracting top talent in the management team.
- Participation by leaders in dedicated leadership development training, including the senior leader coaching program and mid-senior leadership program.

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- All leaders at the superintendent level and above will participate in a multi-year **leading inclusion program** aimed at leading with an inclusive mindset and behaviours.
- Ensure that a fair percentage (%) of vacant roles will be appointed through succession and internal candidates.

Ensure that the rollout of our **Leadership Development** suite of programs will increase, underpinned by the leadership behaviours. The leadership suite will include leadership essentials; **practical bite-sized learning for all leaders, delivered on site; and leader induction**, which will be aimed at supporting new and emerging leaders around the fundamentals of being an effective leader. The upgraded Mid-senior development program will be introduced, focused on building leaders who are **values driven, resilient, agile, commercially minded, inclusive and delivery focused**. The Leader as Coach program will also be introduced to support coaching capability with senior leaders.

46.0 Graduate Program

Our Graduate program will deliver diversity and equality in the graduate talent pipeline underpinned by a robust and engaging recruitment and selection process. Across their journey, the graduates are supported and encouraged to flourish in both their personal and professional development through formal workshops and webinars, customized development assessments and learning, mentoring, exposure to the senior Leadership Team and a dedicated development plan.